

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING
FRANKLIN CITY HALL COMMON COUNCIL CHAMBERS
9229 W. Loomis Road, Franklin, Wisconsin
6:00 p.m., October 12, 2015**

MINUTES

- I. The October 12, 2015 Personnel Committee Meeting was called to order at 6:00 p.m. by Chair Brunner in the Hearing Room at City Hall. Members present were Brunner, Wikel, Barber, Sheehan, Alderman Dandrea, and Alderman Schmidt. Alderman Mayer was excused. Also in attendance were Director of Administration Luberda and Human Resources Coordinator Zahn.

- II. Citizen comment period

There were no citizen comments

- III. Review of the Classification and Compensation Study document as presented by GovHR USA and of staff recommendations on implementation strategies in order to provide recommendations to the Common Council regarding the same, as per the request of the Common Council.

Motion by Member Wikel and seconded by Member Barber to recommend to the Common Council to accept the Classification Study as presented by the consultant with the policy and implementation recommendations recommended by the Director of Administration in the budget documentation and to commence the appeals process as an administrative review. Motion Carried: Ayes – All.

Motion by Alderman Schmidt and seconded by Member Sheehan to recommend to the Common Council the Compensation Plan as presented for the 65th percentile with the implementation recommendations as presented by the Director of Administration. Motion Carried: Ayes – All.

- IV. Next Meeting Date

The next regularly scheduled meeting would be 10/19/2015.

- V. Adjournment

Motion by Member Wikel and seconded by Alderman Dandrea to adjourn the Personnel Committee meeting at 8:01 p.m. Motion carried: Ayes-All.