

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING
FRANKLIN CITY HALL HEARING ROOM
9229 W. Loomis Road, Franklin, Wisconsin
6:00 p.m., November 17, 2014**

MINUTES

- I. The November 17, 2014 Personnel Committee Meeting was called to order at 6:02 p.m. by Chair Brunner in the Hearing Room at City Hall. Members present were Brunner, Barber, Green, Sakwinski, Alderman Schmidt, Alderman Dandrea, and Alderman Mayer. Members Sheehan and Wikel were absent. Also in attendance was Human Resources Coordinator Zahn.

- II. Citizen comment period

There were no citizen comments.

- III. Approval of Minutes of 9/25/2014.

Motion by Member Barber and seconded by Alderman Schmidt to approve the minutes from 9/25/2014 as written. Motion Carried: Ayes – All.

- IV. Insurance Renewals for 2015 – Presentation by Tom Jocz, Diversified Insurance Services

Tom Jocz presented information on the negotiated insurance renewals for the City's health plan and Life and LTD coverages. There was discussion that this issue shouldn't be decided until we take bids for broker services. It was discussed that that couldn't take place prior to the need for the insurance renewals. It was discussed that the broker services would be brought back for discussion by the 2nd quarter of 2015.

Motion by Member Green and seconded by Alderman Schmidt to recommend retaining Humana to provide our health plan network, stop loss insurance (including a guaranteed claims maximum), 3rd party administrative services and prescription benefit services; to transfer Life & LTD coverage to The Hartford; and to retain Diversified Insurance Services as our consultant/broker until such time as such services are bid out. Motion Carried: Ayes – 5, Noes – 1 (Sakwinski).

- V. A Resolution to Address the 2014 and 2015 Non-Represented Employee General Wage Adjustments, Including a 1% Increase Retroactive to July 2014, as Funded in the Adopted Budget, and Holding in Abeyance any 2015 General Wage Adjustments

Motion by Alderman Schmidt and seconded by Member Sakwinski to recommend that the Common Council adopts a Resolution to address the 2014 and 2015 non-represented employee general wage adjustments, including a 1% increase retroactive to July 2014, as funded in the adopted budget, and holding in abeyance any 2015 general wage adjustments. Motion Carried: Ayes 4 (Aldermen Schmidt and Dandrea, Sakwinski), Noes 3 (Alderman Mayer, Green, Barber). Chair Brunner broke the tie by voting Aye.

- VI. Staffing Report

No Action Needed.

VII. Next Meeting Date

The next regularly scheduled meeting would be 12/15/2014.

VIII. Adjournment

Motion by Member Barber and seconded by Alderman Mayer to adjourn the Personnel Committee meeting at 7:05 p.m. Motion carried: Ayes-All.