

**CITY OF FRANKLIN  
PERSONNEL COMMITTEE MEETING**

**FRANKLIN CITY HALL, HEARING ROOM  
9229 W. Loomis Rd., Franklin, Wisconsin  
6:00 p.m., Monday, June 21, 2010**

**MINUTES**

- I. The June 21, 2010 Personnel Committee Meeting was called to order at 6:02 p.m. by Chair Brunner in the Hearing Room at City Hall.

Members present were Brunner, Wikel (arrived at 6:03 p.m.), Barber, Sakwinski, Sheehan, Alderman Olson, Alderman Schmidt and Alderman Solomon. Member Green is absent. Also in attendance were Director of Administration Luberda, Human Resource Coordinator Zahn, Fire Chief Martins and Battalion Chief Stueck,

- II. Citizen comment period

Battalion Chief Stueck wanted to make comments regarding Item # IV. Chair Brunner asked him to wait to make his responses when Item IV is discussed. There were no other citizens present.

- III. Approval of minutes from meeting of April 19th, 2010.

Motion by Member Barber and seconded by Member Sheehan to approve the April 19th, 2010 minutes. Motion carried: Ayes-All except Alderman Schmidt who abstained since he was not in attendance at the meeting.

- IV. Request from the Fire Chief to increase the Tuition Reimbursement for Fire Department Command Staff

Battalion Chief Stueck explained that for the past few years the union employees receive up to \$1000/year in tuition reimbursement and the Command Staff only receives \$500/year. In addition the Command Staff is required to have their Bachelors degree so it they use tuition reimbursement it's to get a Masters degree. 1 class costs at least \$1500. In addition, the union employees do not have a deductible on their health insurance whereas the Command Staff does.

Motion by Member Sakwinski and seconded by Member Barber to recommend to Common Council to increase the Fire Command Staff tuition reimbursement to \$1000/year. This does not include the request to use the tuition reimbursement for a health club membership. Item 4 will be added to the ordinance language to limit tuition reimbursement on a 1<sup>st</sup> come 1<sup>st</sup> serve basis and to the amount appropriated in the budget by the Common Council. Motion Carried: Ayes – 5, Noes 2 (upon roll call vote Alderman Solomon and Member Wikel voted no).

- V. Legislation Restricting Employers from Educating Employees about Union Membership

Information was provided to the Committee only. No Action Taken.

- VI. Update on a Duty Disability Claim: John C. Medrow vs. City of Franklin

Director of Administration Luberda explained that this case has been in litigation for several years and could have potentially cost the City a lot of money as it would result in an increase in

the % paid for pension benefits for all of our sworn personnel in the Fire and Police departments. We received a decision on this case in May which found in favor of the City. No Action Needed.

VII. Open Positions Report

Human Resource Coordinator Zahn went thru the positions that have recently been filled and the positions that are currently open but not approved to be filled at this time.

No Action Taken.

VIII. Labor Contract Negotiations and Collective Bargaining Strategies, Guidelines, and Updates. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) and (e), Stats, to consider negotiation and collective bargaining strategies, and guidelines for agreements between the City of Franklin and the Franklin Police Officers Association and the Franklin Police & Fire Department Clerical Association for competitive and bargaining reasons, and may reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

Motion by Alderman Schmidt and seconded by Member Wikel to go into closed session at 6:44 p.m. Motion Carried: Ayes – All.

Returned to open session at 6:54 p.m. No Action Taken

IX. Next Meeting Date – July 19, 2010.

X. Adjournment

Motion by Member Wikel and seconded by Member Sakwinski to adjourn the Personnel Committee meeting at 6:55 p.m. Motion carried: Ayes-All.