

**CITY OF FRANKLIN  
PERSONNEL COMMITTEE MEETING  
FRANKLIN CITY HALL HEARING ROOM  
9229 W. Loomis Rd., Franklin, Wisconsin  
6:00 p.m., January 16<sup>th</sup>, 2017**

**MINUTES**

- I. The January 16<sup>th</sup>, 2017 Personnel Committee Meeting was called to order at 6:04 p.m. by Vice-Chair Wikel in the Hearing Room at City Hall. Members present were Wikel, Traynor, Pesch, Alderman Barber, Alderman Mayer and Alderman Dandrea. Member Brunner was excused. Also in attendance were Director of Administration Luberda and Human Resources Coordinator Zahn.
  
- II. Citizen comment period  
  
Sergeant Joseph Bath spoke requesting consideration of an increase in the maximum compensatory time available for Sergeants and requesting the Sergeants be allowed enrollment in the sick leave incentive program that the officers have.
  
- III. Approval of the Minutes from 10/17/2016  
  
Motion by Alderman Barber and seconded by Member Pesch to approve the October 17<sup>th</sup>, 2016 minutes as written. Motion Carried: Ayes – All.
  
- IV. Approval of a Revised Job Description for a Library Intern  
  
Motion by Alderman Barber and seconded by Alderman Mayer to recommend to Common Council approval of the Library Intern job description. Motion Carried: Ayes - All
  
- V. Tentative Agreement Between the City of Franklin and the Franklin Professional Firefighters, I.A.F.F. Local 2760 for a 2016-2018 Successor  
  
Motion by Alderman Barber and seconded by Alderman Dandrea to move this item to Common Council with a recommendation for approval. Motion Carried: Ayes – All with the exception of Alderman Mayer who abstained from voting.
  
- VI. Benefit Exceptions for Sergeants as Impacted by the 2016 to 2018 Labor Agreement with the Franklin Professional Police Officers Association  
  
Motion by Alderman Mayer and seconded by Alderman Barber to move to suspend rules to all Sgt. Bath to talk. Motion Carried: Ayes – All.  
  
Motion by Alderman Dandrea and seconded by Member Traynor to recommend to Common Council approval of an amendment to the Employee Handbook as follows: (1) to retain a 2017 payment to Sergeants (to be issued in February) equivalent to the College Incentive payment previously provided by the WPPA labor contract that expired 12/31/15, (2) to increase the wages for Sergeants by .8% beginning with the start of the first pay period of 2017, (3) to direct the Director of Administration to modify the Employee Handbook to reflect the .8% adjustment to the Market Rate Special Circumstance for Sergeants, and (4) to amend the Sergeant's Compensatory Time policy language as set forth in the Council Action Sheet dated 1/17/2017, with the understanding that the maximum accrual of 110 hours will be re-evaluated as part of the benefit study in progress. Motion Carried: Ayes - 3 (Dandrea, Traynor, Pesch), Noes – 2 (Barber, Mayer).

VII. Non-Represented Employee Benefits Review

Director of Administration Luberda presented information as to non-represented employees current benefits. Discussion was held on some of the topics with the understanding that action may be taken at the February or March Personnel Committee meeting.

VIII. Staffing Report

No Action Needed

IX. Next Meeting Date

The next regularly scheduled meeting would be 2/20/2017.

X. Adjournment

Motion by Alderman Barber and seconded by Alderman Mayer to adjourn the Personnel Committee meeting at 8:11 p.m. Motion carried: Ayes-All.