FRANKLIN PUBLIC LIBRARY

BOARD OF TRUSTEES PERSONNEL COMMITTEE

MEETING MINUTES

THURSDAY, SEPTEMBER 10, 2026

APPROVED: NOVEMBER 16, 2026

I. Call to Order and Attendance: The meeting was called to order at 6:00pm. Committee members Maria Imp and Chris Doll were present. L. Rosso was excused.

Also attending and joining the meeting at 6:30 were staff – S. Bublitz, A. Scott, M. Grzybowkski, E. Congers, K. Whitmore.

II. Approval of February 23, 2026 minutes: M. Imp moved to approve minutes, C. Doll seconded. Motion carried.

III. Business:

a. Discussion and Recommendation Regarding 2027 Salary Increases: After discussion, the Personnel Committee will recommend the City planned 2% salary increases for Library Staff.

b. Roundtable Discussion with Key Departmental Staff Communicators: C. Doll led a discussion with staff regarding workload and staffing. Key discussion points will be shared with the full Board at the September Board Meeting.

IV. Select Future Meeting Dates: TBD pending Library Director Evaluation process.

V. Adjourn: M. Imp moved to adjourn meeting at 7:30; C. Doll seconded. Motion carried.