

APPROVED JANUARY 6, 2025

CITY OF FRANKLIN COMMON COUNCIL MEETING DECEMBER 16, 2025 MINUTES

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| ROLL CALL | A. | The regular meeting of the Franklin Common Council was held on December 16, 2025, and was called to order at 6:30 p.m. by Mayor John R. Nelson in the Franklin City Hall Council Chambers, 9229 W. Loomis Road, Franklin, Wisconsin. On roll call, the following were present: Alderman Peccarelli, Alderman Hasan, Alderman Salous, Alderwoman Day and Alderman Craig. Alderwoman Eichmann was excused. Also, in attendance were Director of Administration Kelly Hersh, City Attorney Jesse A. Wesolowski and City Clerk Shirley Roberts.

Alderwoman Eichmann arrived at 6:30 p.m. |
| CITIZEN COMMENT | B. | Citizen comment period was opened at 6:32 p.m. and was closed at 6:45 p.m. |
| MINUTES
DECEMBER 2, 2025 | C. | Alderwoman Eichmann moved to approve the minutes of the Common Council meeting of December 2, 2025, as presented. Seconded by Alderman Hasan. All voted Aye; motion carried. |
| RES. NO. 2025-8409
ROOT-PIKE WIN
CONTRACT | G.1. | Alderwoman Eichmann moved to adopt Resolution No. 2025-8409, A RESOLUTION AUTHORIZING THE CITY TO EXECUTE A CONTRACT FOR PROFESSIONAL SERVICES WITH ROOT-PIKE WIN FOR AN INFORMATION AND EDUCATION PROGRAM FOR MEETING THE 2026-2027 DEPARTMENT OF NATURAL RESOURCES STORM WATER PERMIT REQUIREMENTS FOR A LUMP SUM FEE OF \$11,781. Seconded by Alderman Hasan. All voted Aye; motion carried. |
| RES. NO. 2025-8410
STORM WATER
EASEMENT AND
AGREEMENT – 7181 S
76 TH ST. | G.2. | Alderman Hasan moved to adopt Resolution No. 2025-8410, A RESOLUTION TO AUTHORIZE ACCEPTANCE OF STORM WATER FACILITIES MAINTENANCE AGREEMENT AND STORM WATER ACCESS EASEMENT FROM DR. DEL CARPIO DENTAL OFFICES – DR. NICOLE DEL CARPIO (7181 S. 76 TH ST., TKN 755-1001-000). Seconded by Alderman Craig. All voted Aye; motion carried. |
| RES. NO. 2025-8411
HYDROCORP LLC.
FOUR-YEAR CONTRACT | G.3. | Alderman Hasan moved to adopt Resolution No. 2025-8411, A RESOLUTION TO AUTHORIZE PROFESSIONAL SERVICES CONTRACT WITH HYDROCORP LLC. TO PERFORM CROSS CONNECTION INSPECTION SERVICES FOR A FOUR-YEAR TERM FOR A FEE OF \$122,643.08. Seconded by Alderwoman Day. All voted Aye; motion carried. |

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| RES. NO. 2025-8412
PRIMADATA LLC
THREE-YEAR
CONTRACT | G.4. | Alderman Craig moved to adopt Resolution No. 2025-8412, A RESOLUTION TO EXECUTE A THREE-YEAR SERVICE AGREEMENT WITH PRIMADATA, LLC FOR PRINTING AND MAILING UTILITY BILLS, subject to an amendment to provide the approval of the agreement, shall be subject to such changes as approved by Water and Sewer Manager, Director of Administration and City Attorney. Seconded by Alderman Hasan. All voted Aye; motion carried. |
| NORTHWOODS
SOFTWARE
DEVELOPMENT INC.
AGREEMENT | G.5. | Alderman Eichmann moved to authorize the City Health Officer or Mayor, Clerk, Director of Finance and City Attorney to sign and execute a contract with Northwoods Software Development Inc., in the amount of \$10,000, for a 50-hour software development time block for Americans with Disabilities Act compliance assessments and remediations, funded by the health department American Rescue Plan Act Grant. Seconded by Alderman Day. All voted Aye; motion carried. |
| RES. NO. 2025-8413
UGLAND ASSOCIATES
LLC CONTRACT | G.6. | Alderman Eichmann moved to adopt Resolution No. 2025-8413, A RESOLUTION AUTHORIZING FRANKLIN DIRECTOR OF HEALTH AND HUMAN SERVICES TO SIGN AND EXECUTE THE UGLAND ASSOCIATES LLC EVALUATION AND DATA COLLECTION CONTRACT. Seconded by Alderman Day. All voted Aye; motion carried. |
| ORD. NO. 2025-2717
AMEND CHAPTER 183
ARTICLE VI DRUGS
AND DRUG
PARAPHERNALIA | G.7. | Alderman Day moved to adopt Ordinance No. 2025-2717, AN ORDINANCE TO AMEND CHAPTER 183 ARTICLE VI DRUGS AND DRUG PARAPHERNALIA, OF THE MUNICIPAL CODE OF THE CITY OF FRANKLIN, WISCONSIN, TO RENUMBER §183-23.1 HARMFUL SUBSTANCES, TO §183-25 HARMFUL SUBSTANCES, AND TO CREATE §183-24 HEMP-DERIVED CANNABINOID REGULATIONS. Seconded by Alderman Eichmann. All voted Aye; motion carried. |
| ANNUAL MARKET
ADJUSTMENT TO WAGE
AND SALARY RATES | G.8. | Alderman Craig moved to approve a 2026 Annual Market Adjustment to the Pay Ranges of the Compensation Plan and a Market Adjustment to Wage and Salary Rates, both by 2%, along with a progress to Market Wage Adjustment, for non-represented employees effective with the start of the pay period with a pay date of January 9, 2026, and authorize Human Resources to incorporate the new Salary Ranges into the Employee Handbook. Seconded by Alderman Day. All voted Aye; motion carried. |
| ORD. NO. 2025-2718
AMEND §245-10C.
PARKING | G.9. | Alderman Eichmann moved to adopt Ordinance No. 2025-2718, AN ORDINANCE TO AMEND §245-10C. PARKING, OF THE MUNICIPAL CODE OF THE CITY OF FRANKLIN, WISCONSIN, WHICH PERTAINS TO FORFEITURES FOR |

VIOLATIONS OF PARKING REGULATIONS, TO INCREASE THE FORFEITURES THEREFORE. Seconded by Alderman Hasan. All voted Aye; motion carried.

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| 2026 PROPERTY AND CASUALTY INSURANCE COVERAGE | G.10. | Alderman Salous moved to authorize the Director of Administration to renew and execute the City's casualty insurance plans with R&R Insurance, LWMMI, MPIC, and ACE American Insurance Company for 2026, for an estimated total annual premium of \$782,549, and to further authorize the payment of premiums in accordance with or as required by said policy documents. Seconded by Alderman Hasan. All voted Aye; motion carried. |
| RES. NO. 2025-8414
GEOGRAPHIC
MARKETING
ADVANTAGE LLC
AGREEMENT | G.11. | Alderwoman Eichmann moved to adopt Resolution No. 2025-8414, A RESOLUTION AUTHORIZING THE DIRECTOR OF ADMINISTRATION TO EXECUTE A SERVICE AGREEMENT WITH GEOGRAPHIC MARKETING ADVANTAGE, LLC TO PROVIDE GEOGRAPHIC INFORMATION SYSTEM (GIS) SUPPORT AND DATABASE MAINTENANCE SERVICES FOR 2026. Seconded by Alderwoman Day. All voted Aye; motion carried. |
| RACINE COUNTY
AGREEMENT FOR SOIL
TESTING | G.12. | Alderman Hasan moved to approve the 2026 Professional Services Agreement between the City of Franklin and Racine County for services to verify a certified soil tester's soil and site evaluation at designated properties when needed and to authorize the Director of Administration to execute such agreement. Seconded by Alderwoman Day. All voted Aye; motion carried. |
| RES. NO. 2025-8415
EHLERS AND
ASSOCIATES INC.
AGREEMENT | G.13. | Alderwoman Eichmann moved to adopt Resolution No. 2025-8415, A RESOLUTION TO AUTHORIZE CERTAIN OFFICIALS TO EXECUTE AN AGREEMENT WITH EHLERS AND ASSOCIATES, INC. FOR POTENTIAL TAX INCREMENTAL DISTRICT CREATION FINANCIAL SERVICES subject to changes by the Economic Development Director, Director of Finance and City Attorney. Seconded by Alderwoman Day. On roll call, all voted Aye. Motion carried. |
| CLOSED SESSION
TAX INCREMENTAL
DISTRICT 10
DEVELOPMENT
AGREEMENTS WITH
LXL PG APARTMENTS
LLC | G.14. | Alderwoman Eichmann moved to enter closed session at 7:27 p.m. pursuant to Wis. Stat. § 19.85(1)(e), to consider Tax Incremental District 10 [creation thereof in process] Development agreements between the City of Franklin and LXL PG Apartments, LLC in relation thereto for properties in the southeast corner area of South 76 th Street and West Rawson Avenue, such potential development to be named Poth's General, for market competition and bargaining reasons, to deliberate and consider terms relating to potential residential/commercial development(s) and proposal(s) and the investing of public funds and governmental actions in relation |

thereto and to effect such development(s), and to reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate. Seconded by Alderman Hasan. On roll call, all voted Aye. Motion carried.

Upon reentering open session at 8:24 p.m., Alderwoman Eichmann moved to proceed as discussed in closed session. Seconded by Alderman Hasan. All voted Aye; motion carried.

CLOSED SESSION
PERSONNEL
COMPENSATION
ALIGNMENT
DISCUSSION

- G.15. Alderwoman Eichmann moved to enter closed session at 8:25 p.m. with regard to City personnel compensation alignment, pursuant to Wis. Stat. § 19.85(1)(c), considering employment, promotion, compensation or performance evaluation data of any public employee over which the governing body has jurisdiction or exercises responsibility, and to reconvene in open session at the same place thereafter to consider approval of a related budget allocation as it deems appropriate. Seconded by Alderman Craig on roll call, all voted Aye. Motion carried.

Mayor Nelson called a recess at 8:25 p.m.
Mayor Nelson reconvened at 8:33 p.m.

Upon reentering open session at 9:31 p.m., Alderwoman Eichmann moved to proceed as discussed in closed session. Seconded by Alderwoman Day. All voted Aye; motion carried.

CLOSED SESSION
*FRANKLIN PUBLIC
SCHOOLS, ET AL. V. CITY
OF FRANKLIN COMMON
COUNCIL, ET AL.*

- G.17. Alderman Craig moved to enter closed session at 9:32 p.m. pursuant to Wis. Stat. § 19.85(1)(g), to confer with legal counsel for the Common Council who is rendering advice concerning strategy to be adopted by the body with respect to the subject litigation, and to reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate. Seconded by Alderman Hasan. On roll call, all voted Aye. Motion carried.

Upon reentering open session at 10:35 p.m., Alderman Hasan moved to proceed as discussed in closed session. Seconded by Alderwoman Eichmann. On a roll call, Alderman Craig, Alderman Salous, Alderman Hasan, Alderwoman Eichmann and Alderman Peccarelli voted Aye; Alderwoman Day abstained. Motion carried.

CLOSED SESSION
POTENTIAL
AMENDMENT TO
AGREEMENT WITH JPM
ACOUSTICS

- G.16. Alderman Craig moved to enter closed session at 10:37 p.m. pursuant to Wis. Stat. § 19.85 (1)(e), for market competition and bargaining reasons, to deliberate and consider terms relating to the Agreement between the City of Franklin and JPM Acoustics Noise Vibration and a potential Amendment thereto, the investing of public funds and governmental actions in relation thereto, including the terms and provisions thereof, and to reenter open session at the

same place thereafter to act on such matters discussed therein as it deems appropriate. Seconded by Alderwoman Eichmann. On roll call, all voted Aye. Motion carried.

Mayor Nelson called a recess at 10:38 p.m.

Mayor Nelson reconvened at 10:43 p.m.

Upon reentering open session at 10:59 p.m., Alderman Craig moved to proceed as discussed in closed session. Seconded by Alderman Hasan. All voted Aye; motion carried.

MISCELLANEOUS LICENSES

H. Alderwoman Eichmann moved to approve the following licenses of the License Committee Meeting of December 16, 2025:

Grant 2025-26 New Operator License to: Autumn Cummins, Amanda Alvarado, Nicole Dahlin, Bridget Rebro, Alexandra Trudeau;

Hold 2025-26 New Operator License for Correction of Application to Amanda Feest;

Hold 2025-26 New Operator License for Appearance to Ji Youn Cindy Kim & Jazzmine Moria-Muthig; and

Grant Public Grant to: Franklin Lions Foundation-Fund Raisers & Club Monthly Meeting, Fee Waivers: Park Permits – Easter Egg Hunt, Club Meetings: St. Martin’s Fair Permit, Temporary Class “B” Beer, Operators Licenses, 4/4/26, 6/9/26, 7/14/26, 9/6/25-9/7/26, Lions Legend I, St Martin’s Fair; Fleet Reserve Association Branch 14-St Martin’s Fair, Fee Waivers: License Fees-St. Martin’s Fair, St. Martin’s Labor Day Fair, 9/6-9/7/26; Fair Presbyterian Church-Worship Services in the Park, Fee Waivers: Park Permits, Lion Legend Park I, 5/31/26 & 9/27/26; Franklin Lioness Lions Club-St Martin’s Fair, Fee Waivers: St Martin’s Fair Permit, Temporary Class “B” Beer & Operators Licenses, St Martin’s Labor Day Fair, 9/6-9/7/26; St Martin of Tours Parish-Vietnamese Lunar New Year Celebration, St Martin Egg Roll Sale-St Martin’s Fair, Scally Brothers Concert and Gilded Gala/Fall Harvest, Fee Waivers: Temporary “Class B” Beer & Wine, Temporary Entertainment & Amusement, Operators Licenses; St Martin’s Fair Permit, 2/22/26, 9/6-9/7/26, TBD Scally Brothers Concert, TBD Gilded Gala/Fall Harvest, St. Martin of Tours Parish Hall, Gym & Parking Lot at 7963 S 116th St; St Martin’s Labor Day Fair; Franklin Public Library Foundation-Literary Event Fundraiser, Fee Waiver: Temporary Class B License, TBD (Literary Event Fundraiser), Franklin Public Library-Fadrow Mtg Room.

Seconded by Alderman Craig. All voted Aye; motion carried.

VOUCHERS AND
PAYROLL

- I. Alderwoman Eichmann moved to approve City vouchers with an ending date of December 11, 2025 in the amount of \$3,073,605.48, and payroll dated December 12, 2025 in the amount of \$524,708.68 and payments of the various payroll deductions in the amount of \$301,128.59 plus City matching payments, and estimated payroll dated December 26, 2025 in the amount of \$483,000 and payments of the various payroll deductions in the amount of \$532,000, plus City matching payments. Seconded by Alderman Craig. On roll call, all voted Aye. Motion carried.

ADJOURNMENT

- J. Alderman Craig moved to adjourn the meeting of the Common Council at 11:02 p.m. Seconded by Alderwoman Eichmann. All voted Aye; motion carried.