



Name	Attended	Name	Attended	Name	Attended
Maria Imp (MI) <i>President</i>	X	Reivian Berrios (RB) <i>Vice-President</i>	X	Alan Aleksandrowicz (AA) <i>Treasurer</i>	X
Judi Williams-Killackey (JW) <i>Secretary</i>	X	Terry Berres (TB)	X	Mike Karolewicz (MK)	X
Judy Mueller (JM) <i>School District Administrator</i>	X	Annemarie Vitas- Oklobdzija (AV)	X	Ald. Kristen Wilhelm (KW) <i>Aldermanic Representative</i>	X

ALSO ATTENDED: Jennifer Loeffel (JL), Library Director

- I. **CALL TO ORDER:** MI called the meeting to order at 6:00 pm
- II. **VISITORS:** None
- III. **PUBLIC COMMENT:** None.
- IV. **Correspondence/Acknowledgement of Donations:**
 - a. The Library received an anonymous Donation of \$200.
- V. **Approval of the Minutes from the January 16, 2021 Special Meeting of the Board of Trustees:** MK moved to approve minutes as written; JM seconded. Motion carried.
- VI. Finance Committee-AA:
 - a. **Approval of Vouchers and Invoices** - AA reviewed and all seem to be normal and appropriate. AV moved to approve invoices in the amount of \$26,182.24; MK seconded. Motion carried.
 - b. **Treasurer’s Report** - Fund 15: Revenue is slightly above budget and expenditures are slightly higher so there will be a slight loss for year. Major contributor to increased expenses was air conditioning. It is unclear why holiday pay was over budget. Fund 16: revenue down quite a bit. Expenditures less than budget but still above revenue so that there is a loss for year. Biggest contributor was subscriptions and furniture. WaterStone credit card and checking look normal. Money market interest rate has decreased due to special rates ending.
- VII. Business:
 - a. Director Evaluation and Discussion of Compensation of the Library Director
 - i. Discussion and Possible Action Relating to the Evaluation and Compensation of the Library Director
 MI moved to have the Library Board go into closed session to discuss evaluation of Library Director. AA seconded. Roll call vote taken. Motion carried. The Library Board went into closed session at 6:19pm.
 -MI moved to come out of closed session; KW seconded. Motion carried. Board came out of closed session at 7:09.
 -Tabled discussion and possible action relating to the evaluation and compensation of the Library Director.
 - b. Discussion and Possible Action Relating to the 2021 Strategic Plan Action Plan - Updated based on retreat meeting. Discussed updating of community and common council regarding status of plan and that library should archive old action plans. MK moved to accept action plan for 2021; TB seconded. Motion carried.
- VIII. **Update on Past or Upcoming Council Actions Relating to the Library – K. Wilhelm:** Council is working on merit pay policy that may affect Library.

- IX. **Update on Franklin Public Schools Matters Relating to the Library – J. Mueller:** Franklin for last 2 years had highest number of users and most circulation regarding ebooks in the Wisconsin school's digital library consortium.
- X. **Report of the President – M. Imp:** Nothing to report.
- XI. **Report of the Library Director – J. Loeffel**
 - a. Monthly Activity of Library Director & Library
Working on hiring for library clerk position. Have made improvements to door and air conditioning. City is working on capital planning process. Still working with audio project. Panic buttons working with police, but fire alarm is not automatically going to fire dept. Some libraries are starting to open up again. Great Decisions will be starting soon.
 - b. FPL @ a Glance Statistics Report - Programming still strong, but some zoom fatigue showing.
- XII. **Report of the Franklin Public Library Foundation – J. Loeffel & A. Vitas-Oklobdzija:** Barb Wesener is the new president. Discussed funding Great Decisions. May do Packer trivia fundraiser in September.
- XIII. **Report on COLAND Activity – T. Berres:** COLAND met on January 8, 2021. Have set up standing committees. When COLAND meets at host libraries, they provide tours. Franklin might want to put together video about library.
- XIV. Upcoming Library Board Meetings:
 - a. Personnel Committee Meeting: Wednesday, February 10, 2021 at 5:30 p.m., Sievert and via Zoom
 - b. Regular Trustees Meeting: Monday, February 22, 2021 at 6:00 p.m., Fadrow Room and via Zoom
- XV. Adjourn
 - a. AV Moved to adjourn; KW seconded; Motion carried.

Respectfully Submitted, Judi Williams-Killackey, Library Board Secretary