FROMALIN WISCONSIN **Mayor's Recommended 2021 Budget September 15, 2020**

- Establishment of a prudent, fiscally responsible budget
 - Maintain City services
 - Conservative spending
 - > Match reoccurring revenues with operating expenditures
 - > Minimize tax increase to the extent possible
- Ongoing, known challenges
 - Balance between the services provided compared to the cost to provide them reasonable and fair taxes
 - Restraints at the State level: levy limits, expenditure restraint limits, and reduced or stagnant shared revenues
 - > Marketplace pressures
 - Economy-based pressures

- 2020 unique challenge COVID-2019
 > Impact on 2020
 - Potential impact on 2021
 - > 2021 considerations
 - Planned reduced revenues
 - Technology planning for future disruption of services
 - Conservatism in case of emergency needs / 2021 Budget fully funded, with no use of contingency planned
 - Potential state/federal aids
 - Possibility of 2020 year-end surplus usable in 2021
 - Emergency use of fund balance in 2021, if necessary



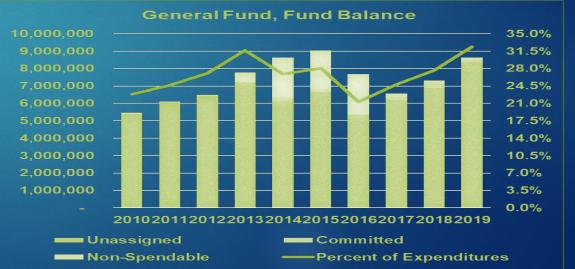
- Maintaining City services, protecting City assets, and using resources responsibly
 - > Employees are our largest asset
 - Temporary help positions to assist in service delivery
 - Review of all operations, cost evaluations
 - Considerations: consolidation of services; adopting feasible, new technologies; contracting for services; etc.
 - Capital spending review every request on its own merits and consider the affect maintenance of buildings and roads, as well as the impact of deferred maintenance



- Debt Management
 - Debt Rating
 - Recent usage
 - Borrowing purposes
 - Debt capacity



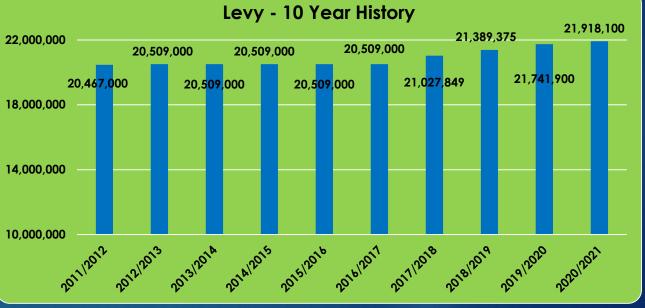
- Ensure the City's long-term fiscal health
 - Fund balance existence
 - Best practices
 - Criteria/affect of spend down
 - Amounts greater than needed



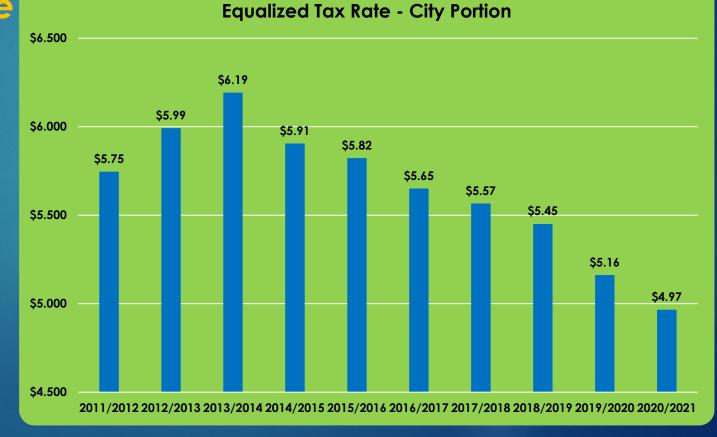


- All currently provided City services are maintained with no reduction in staffing
- Levy increase of \$176,200 Increase only to the extent of new growth, which does not increase the overall tax burden to property owners





 2021 City equalized tax rate of \$4.97 per thousand dollars of value – a \$0.19 decrease compared to the 2019 equalized rate





 2021 City assessed tax rate is estimated at \$5.05 per thousand dollars of value, a \$0.27 decrease compared to the 2019 assessed tax rate





- Reduction in State shared revenue/barely qualify for expenditure restraint program/tax rate near \$5.00/thousand dollars of value
- Fully balanced budget with no planned use of fund balance
- General Fund details
 - Revenues increased by \$239,838
 - Expenditures decreased by \$23,952, net of restricted contingency and transfers out
 - Personnel costs decreased by \$232,031, no new position in Administration, allocating costs to Utilities and Health Insurance Fund, and a credit for health insurance savings



- Funded reserve for succession planning, to maintain required staffing levels, without long periods of vacancy
- Goal to lower overall plan costs, adjustments to health insurance benefit to shift the focus to managing claim costs and engaging employees to do the same
- Hotel/Motel tax adjusted from 6% to 8%, impact on Tourism only, approximately \$121,000
- \$16 Million of borrowing \$2 Million for capital needs, per longterm plan; \$9 Million for TIDs, for infrastructure and incentives; \$3 Million in Sewer debt, for lift station; and \$2 Million in Water debt, for new water tower

- No change in the solid waste fee is projected in 2021
- A sewer rate increase is expected, amount to be determined, due to the construction of a new lift station
- A major update to the City's Unified Development Ordinance (UDO), which defines the zoning, development, and land division regulations
- Additional large capital items 'new' snow plow, more spending in Parks, windows at Fire Station 1



2021 Budget and Operational Focus

Growth and development – smart growth

Plan to address City-wide aging infrastructure

 Determine the City's future water source, which has been ongoing for a number of years



2021 Budget and Operational Focus

- Attracting and maintaining a high-quality workforce
 - Succession Planning
 - Continual review of pay and benefits
 - Implementation of the merit pay element of the authorized classification and compensation system / using funds carried over from 2020
- Focus on operational efficiencies / evaluation of services



Strengths / Opportunities

- Developable land
- Funding for capital items
- Impact fees supporting needed improvements
- OPEB Trust
- Pension Fund



Operating Budget – Other Funds

- Civic Celebrations
- St. Martin's Fair
- Health Grants



Internal Service Fund

 Self-Insurance Fund – still working through recommended changes with the Personnel Committee, next meeting on Monday, 9/21, will deliver draft budget as soon as possible



Debt Service Fund

- Debt service levy = \$1,100,000, same as 2020 Budget
- Multiple funding sources for existing general obligation debt: general City funds, Water, Sewer, TID
- Expecting debt shortfall in TID received confirmation from developer that it will be paid



Next Steps / Timeline through Council Consideration on November 17th

Finance Committee review of the budget - four meetings planned:

- Tuesday, September 22nd, 4 PM Introduction of 2021 Budget for all funds, revenues and expenditures, cost allocations, personnel head counts & additions
- Thursday, September 24th, 4 PM Capital & Operating Budget -Public Safety, Health, and Conservation & Development
- Tuesday, September 29th, 4 PM Capital & Operating Budgets -Public Works, General Government and Recreation
- Thursday, October 1st, 4 PM TIDs, Solid Waste, Sewer, Debt Service, Total Tax Levy and Tax Rates anklin

Next Steps / Timeline through Council Consideration on November 17th - Continued

- Council discussion/decision regarding Finance Committee recommendations and initial changes to the budget - October 6th
- Hearing Notice published on October 28th, on the then current budget details
- Continued deliberation of the proposed budget October 6th November 17th
- Council consideration of the 2021 Proposed Budget November 17th



Staff will be as responsive as possible in order to achieve a final 2021 Budget on November 17th



