POLICE and DISPATCH
211, 212

DEPARTMENT: Police

PROGRAM MANAGER: Police Chief

PROGRAM DESCRIPTION:
The Franklin Police Department provides police services twenty-four (24) hours per day, seven (7) days a week. These services include protecting life and property, preserving peace and good order of the community, and furnishing any other appropriate service that enhances the safe and orderly operation of the City.

The Chief of Police, as department manager, is responsible for the leadership, supervision, direction, staff development, training, evaluation, and discipline of department personnel. State Statute and local ordinance empower the Chief to exercise authority in matters of police operations, and establish rules/regulations and policies, and procedures for the Department.

The Assistant Chief, as the second-in-command of the department, serves as Operations Commander, overseeing patrol services, investigation services, communication services, and special unit services. The Assistant Chief acts on behalf of the Chief of Police in the Chief's absence. The Assistant Chief assists in the management of the department and is the immediate supervisor to the Captains.

Three (3) Police Captains oversee the Patrol Division, Investigative Services Bureau, Communication Services, and the Special Unit Services. In addition, the Police Captains deal with the purchasing, operation, and maintenance of department equipment, including squad cars, radio systems, telephone equipment, and 911 communications equipment. They also oversee daily administrative functions within the Police Department.

At full staffing, the Patrol Division includes forty-one (41) Officers and seven (7) Sergeants. The Patrol Division is divided into three (3) shifts - Days, Early, and Late. Members of the Patrol Division respond to calls for service, conduct initial criminal investigations, investigate traffic accidents, and are the primary source of routine squad car, motorcycle, bicycle, and foot patrols. Along with traditional patrol responsibilities, members of the Patrol Division are active in numerous special assignments/ responsibilities and community events such as: Police Canine (K-9), S.W.A.T. Team, Unmanned Aircraft Systems (UAS), Motorcycle Unit, Bicycle Unit, Drug Recognition Unit, Honor Guard, crime prevention programs, work in the Evidence/ Property Room, work as Adopt-A-School Officers, and provide staffing for special events such as St. Martins Fair and July 4th celebrations.

The Investigative Services Bureau includes six (6) Detectives directly supervised by one (1) Sergeant. The Investigative Services Bureau investigates criminal offenses that occur in the City of Franklin and Milwaukee County. In addition to handling all criminal and juvenile-related investigations forwarded from the Patrol Division, they initiate investigations received directly from complainants/victims, are involved in various crime prevention, child safety, and community policing programs, and conduct employment background investigations for potential new City employees. They also participate in various investigative meetings with other agencies related to their assignments.

The Franklin Police Department and the Franklin Public Schools have maintained a Memorandum of Understanding for a School Resource Officer (SRO) Program for many years. School Resource Officers are sworn law enforcement officers who operate within a school environment. Their role includes building positive relationships with students, staff, and families while ensuring a safe and secure learning atmosphere. In addition to performing law enforcement duties, the SRO also serves as an informal counselor and educator, collaborating closely with school officials to address safety concerns, prevent crime, and foster trust between youth and law enforcement. Historically, one SRO has been assigned to serve the entire school district. In 2025, both the Franklin Police Department and the Franklin Public School District have prioritized funding for an additional SRO position in their budgets. Starting in the 2025-2026 school year, there will be two SROs. This additional SRO will allow the high school and middle school to each have an officer dedicated to their respective school communities.

The Police Department employs one (1) Community Service Officer. The Community Service Officer is a civilian, non-sworn, part-time employee of the Franklin Police Department. As such, the Community Service Officer enhances the services provided by the Franklin Police Department to allow sworn personnel the ability to better serve and perform their duties, in exchange for gaining hands-on practical experience while pursuing post-secondary education in law enforcement.

The Police Department has several specialized units to assist with specific assignments that require additional training or make the standard response of patrol units challenging. These services include the Bicycle Patrol Unit, Drug Recognition Unit, Honor Guard Unit, Hostage Negotiators, K-9 Unit, Tactical Unit (S.W.A.T), Traffic Enforcement/Crash Investigation Unit, and Unmanned Aircraft Systems Unit (Drones).

The Communication Services is responsible for answering all 911 emergency calls and non-emergency calls that come into the department. At full staffing, the Communication Services is comprised of one (1) civilian Communications Supervisor, two (2) civilian Lead Dispatchers, and twelve (12) civilian Emergency Services Dispatchers/Clerks. The Communication Services Division is divided into 3 shifts and provides 24-hour emergency service communications for the City. The Emergency Services Dispatchers/Clerks answer emergency and non-emergency telephone calls, operate the computer-aided dispatch system (CAD), and dispatch appropriate police and fire units to calls for service. The Emergency Services Dispatchers/Clerks are trained in the use of the State and National teletype systems, which provide access to Department of Motor Vehicles records, the Crime Information Bureau, National Crime Information Center records, and criminal history checks. Additionally, they transcribe and file police reports and provide front-line service to citizens seeking information.

City of Franklin, WI
2026 Police and Dispatch

The Police Department's administrative staff consists of the Chief's Administrative Assistant and a 3/4-time Utility Person. The Chief's Administrative Assistant handles all related duties for the Chief, Assistant Chief, and Captains. Responsibilities include preparing the budget, finance, and purchasing; preparing, distributing, and filing confidential documents and correspondence; maintaining personnel, payroll, and other critical departmental files; transcribing official police reports; and handling confidential telephone calls. She also prepares documents for the District Attorney's Office, Clerk of Courts, Police and Fire Commission, and social service agencies. The 3/4-time Utility Person assists with squad and equipment maintenance, squad and equipment replacement, and squad transports to appropriate service departments.

SERVICES:

- Adopt-A-School Officer Program
- Apprehension and prosecution of violators/offenders of local, county, state, and federal laws
- Child Safety Programs (including bicycle safety, child fingerprinting, etc.)
- Crime Prevention Programs
- Criminal investigations (adult and juvenile)
- Emergency Response Unit
- Host a Citizen Police Academy twice yearly
- K-9 Unit
- Maintain a Special Needs Registry
- Maintain Camera Registry Program
- Maintain the Sex Offender Registry for offenders who live, work, and go to school in Franklin
- Neighborhood Substation (Wal-Mart)
- Police patrol the City in squads, on motorcycles, on bicycles, and on foot
- Prescription Drug Collection Program
- Provide 24-hour per day, 7 days per week police communications
- Recommendations to the Mayor, Common Council, Boards, Commissions, and citizens concerning public safety issues
- Senior Citizen Liaison Program
- Special City event management (St. Martins Fair, 4th of July, etc.)
- Street Crimes Unit
- Text-to-9-1-1
- Therapy Dog (New in the 2nd Quarter of 2025)
- Traffic Enforcement Unit/Accident Investigation
- Volunteer Chaplain to serve both the Police Department and the City of Franklin

City of Franklin, WI
2026 Police and Dispatch

STAFFING:

Authorized Positions (FTE)	2022	2023	2024	2025	2026
Police Chief	1.00	1.00	1.00	1.00	1.00
Assistant Chief	1.00	1.00	1.00	1.00	1.00
Captain	3.00	3.00	3.00	3.00	3.00
Sergeant	8.00	8.00	8.00	8.00	8.00
Detective	6.00	6.00	6.00	6.00	6.00
Patrol Officer	41.00	41.00	41.00	41.00	41.00
School Liaison Officer	1.00	1.00	1.00	2.00	2.00
Total Sworn Officers	**61.00**	**61.00**	**61.00**	**62.00**	**62.00**
Communications Supervisor	1.00	1.00	1.00	1.00	1.00
Lead Dispatcher	2.00	2.00	2.00	2.00	2.00
Dispatcher / Clerk	12.00	12.00	12.00	12.00	12.00
Community Service Officer	N/A	N/A	0.25	0.25	0.25
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Utility Person	0.75	0.75	0.75	0.75	0.75
Total	**77.75**	**77.75**	**78.00**	**78.00**	**79.00**

The additional School Liaison Officer position will start in August 2025

ACTIVITY MEASURES:

Activity	2022	2023	2024	2025	2026
Adult Arrests	493	339	483	360	400
Calls for Service	30,876	29,888	34,573	32,000	33,000
Crimes Against Persons	105	120	141	112	120
Crimes Against Property	749	618	660	562	660
Crimes Against Society	295	254	317	244	300
Driving While Intoxicated	69	79	75	44	70
Juvenile Arrests	29	24	35	28	30
Narcotics Arrests	155	126	173	132	150
Parking Citations	620	699	1040	1070	1000
Traffic Citations	4,181	3987	5580	4430	4500
Traffic Crashes	588	601	682	620	650

These totals are forecasted for 2026 based on the activities of 2025.

BUDGET SUMMARY:

1) As reported on the Wisconsin Policy Forum website, the City of Franklin spends $254 net per capita on police services (2023). The state average is $305 net per capita for police services. In Milwaukee County, the City of Franklin has the second-lowest net per capita spending for police services.

City of Franklin, WI
2026 Police and Dispatch

2) Capital Outlay	Dept. Request	Adopted
FLEET LEASE PROGRAM- PD:		
• Squad Replacement	$326,720	
AUTO EQUIPMENT:		
• Police Motorcycles	$61,980	
SAFETY EQUIPMENT		
• Gas Masks w/ Communication	$20,140	
OTHER CAPITAL EQUIPMENT:		
• Taser 10 (Multi-Year project)	$48,260	
• Body Worn Cameras (Multi-Year project)	$55,610	
• MRAP- Squad Radio	$7,683	
• Policy Manual & Management	$35,712	
OTHER CAPITAL EQUIPMENT- BODY CAMERA		
• Body Worn Cameras	$13,800	
BUILDING IMPROVEMENTS		
• Building Window Safety Film	$29.963	
• Fire Sprinkler System (replacement)	$43,240	
COMPUTER EQUIPMENT		
• Windows 12 – PC Replacements	$8,398	
SOFTWARE		
• Emergency Medical Dispatch – ProQA	$100,000	
Total Capital Outlay	**$751,506**	

3) Capital Improvement	Dept. Request	Adopted
• Parking Lot Replacement	$409,315	
• Police-Radio System-Dispatch Consoles	$780,000	
Total Capital Improvement	**$1,189,315**	

City of Franklin, WI
Police & Dispatch - Dept 211 & 212

GL NUMBER	DESCRIPTION	2026 ORIGINAL BUDGET	2026 DEPT REQUEST BUDGET	2025 PROJECTED ACTIVITY	2025 AMENDED BUDGET	2024 ACTIVITY
	Police - Dept 211					
PERSONAL SERVICES						
01-0211-5111	SALARIES-FT	5,123,267	5,332,659	5,057,817	5,150,237	4,632,664
01-0211-5113	SALARIES-PT	31,569	47,180	30,400	46,562	30,321
01-0211-5114	SEVERANCE PAYMENTS			52,007		35,912
01-0211-5117	SALARIES-OT	290,000	290,000	312,000	290,000	301,594
01-0211-5118	COMPTIME TAKEN	250,000	250,000			264,740
01-0211-5133	LONGEVITY	30,539	30,539	28,957	9,474	8,717
01-0211-5134	HOLIDAY PAY	362,694	369,744	326,251	352,376	279,020
01-0211-5135	VACATION PAY	376,649	376,649	340,711	368,061	346,041
PERSONAL SERVICES		6,464,718	6,696,771	6,148,143	6,216,710	5,899,009
EMPLOYEE BENEFITS						
01-0211-5151	FICA	497,169	515,055	473,074	478,175	436,467
01-0211-5152	RETIREMENT	987,142	1,016,062	927,418	943,730	835,013
01-0211-5153	RETIREE GROUP HEALTH	132,706	136,041	109,128	157,557	205,764
01-0211-5154	GROUP HEALTH & DENTAL	823,534	957,216	758,250	821,335	766,203
01-0211-5155	LIFE INSURANCE	12,464	12,907	10,454	11,960	10,994
01-0211-5156	WORKERS COMPENSATION INS	111,427	114,402	104,661	86,911	78,030
01-0211-5199	ALLOCATED PAYROLL COST	(122,040)	(122,040)	(90,960)	(63,500)	68,292
EMPLOYEE BENEFITS		2,442,402	2,629,643	2,292,025	2,436,168	2,400,763
CONTRACTUAL SERVICES						
01-0211-5241	AUTO MAINTENANCE	30,000	32,500	25,000	30,000	30,803
01-0211-5242	EQUIPMENT MAINTENANCE	93,830	113,830	94,000	137,170	81,542
01-0211-5245	RADIO MAINTENANCE	61,000	61,325	61,000	61,000	51,024
01-0211-5247	DATA & TELEPHONE CABLING	17,850	18,450	17,000	17,650	14,149
01-0211-5257	SOFTWARE MAINTENANCE	98,000	113,000	109,500	109,500	165,230
01-0211-5299	SUNDRY CONTRACTORS	63,430	83,400	68,000	68,000	29,172
CONTRACTUAL SERVICES		364,110	422,505	374,500	423,320	371,920
SUPPLIES						
01-0211-5312	OFFICE SUPPLIES	40,000	65,500	111,131	111,131	21,251
01-0211-5313	PRINTING	4,000	4,400	4,000	4,000	4,465
01-0211-5322	MEDICAL SUPPLIES	5,000	6,025	1,500	5,000	1,140
01-0211-5326	UNIFORMS	78,645	85,100	50,000	60,800	47,763
01-0211-5327	FIREARMS SUPPLIES	20,000	40,000	38,000	38,000	30,520
01-0211-5328	EDUCATION SUPPLIES	3,500	5,000	3,000	5,000	2,475
01-0211-5329	OPERATING SUPPLIES	33,000	48,000	76,453	76,453	51,862
01-0211-5331	FUEL/LUBRICANTS	116,000	116,000	111,000	116,000	116,618
01-0211-5332	VEHICLE SUPPORT	52,980	52,980	60,747	60,747	41,228
01-0211-5333	EQUIPMENT SUPPLIES	20,000	32,000	36,750	36,750	6,842
01-0211-5334	AUXILIARY SUPPORT	3,000	5,000	2,600	6,200	2,926
01-0211-5335	CRIME PREVENTION MATERIALS	5,500	5,700	5,800	6,650	5,360
SUPPLIES		381,625	465,705	500,981	526,731	332,450
SERVICES & CHARGES						
01-0211-5415	TELEPHONE	24,000	24,000	27,500	27,500	24,310
01-0211-5422	SUBSCRIPTIONS	1,500	3,900	3,625	3,625	1,230
01-0211-5424	MEMBERSHIPS/DUES	1,750	1,900	1,750	1,750	2,129
01-0211-5425	CONFERENCES & SCHOOLS	32,500	47,875	66,975	66,975	41,578
01-0211-5428	ALLOCATED INSURANCE COST	107,770	107,770	97,182	102,640	97,750
01-0211-5432	MILEAGE & TECHNOLOGY	500	750	300	750	307
01-0211-5433	EQUIPMENT RENTAL	10,500	12,500	9,000	12,500	9,212
01-0211-5450	UninsuredClaim-BelowDeductible	3,000	3,000	3,000	3,000	21,477
SERVICES & CHARGES		181,520	201,695	209,332	218,740	197,993

City of Franklin, WI

Police & Dispatch - Dept 211 & 212

GL NUMBER	DESCRIPTION	2026 ORIGINAL BUDGET	2026 DEPT REQUEST BUDGET	2025 PROJECTED ACTIVITY	2025 AMENDED BUDGET	2024 ACTIVITY
FACILITY CHARGES						
01-0211-5551	WATER	3,800	3,800	3,300	3,800	3,629
01-0211-5552	ELECTRICITY	86,500	86,500	77,000	86,500	92,286
01-0211-5554	NATURAL GAS	25,000	36,100	20,000	36,100	19,460
01-0211-5555	LANDSCAPE MATERIALS	1,000	1,000	1,900	1,900	142
01-0211-5556	JANITORIAL SUPPLIES	7,500	8,600	7,500	7,500	6,664
01-0211-5557	BUILDING MAINTENANCE-SYSTEMS	26,750	39,500	26,750	26,750	31,948
01-0211-5558	BLDG MAINTENANCE-FLOORING	10,000	10,500	10,000	10,000	9,316
01-0211-5559	BUILDING MAINTENANCE-OTHER	35,000	39,000	35,880	35,880	33,008
01-0211-5560	INTERDEPT CHG-ALLOC PAY COST	85,680	85,680	83,520	83,520	93,000
FACILITY CHARGES		281,230	310,680	265,850	291,950	289,453
	Dept Total	10,115,605	10,726,999	9,790,831	10,113,619	9,491,588
	Dept 212 - Dispatch					
PERSONAL SERVICES						
01-0212-5111	SALARIES-FT	857,508	918,034	943,881	907,746	771,395
01-0212-5114	SEVERANCE PAYMENTS					22,385
01-0212-5117	SALARIES-OT	17,150	17,150	17,150	17,150	33,904
01-0212-5118	COMPTIME TAKEN	40,000	40,000			55,963
01-0212-5133	LONGEVITY	1,200	1,200	1,313	1,560	1,425
01-0212-5134	HOLIDAY PAY	49,662	52,081	55,632	55,467	36,583
01-0212-5135	VACATION PAY	48,485	48,485	55,308	64,737	52,722
PERSONAL SERVICES		1,014,005	1,076,950	1,073,284	1,046,660	974,377
EMPLOYEE BENEFITS						
01-0212-5151	FICA	77,571	82,387	82,106	80,069	71,640
01-0212-5152	RETIREMENT	73,008	77,540	72,224	72,743	65,656
01-0212-5153	RETIREE GROUP HEALTH	3,388	3,614	2,934	6,036	1,910
01-0212-5154	GROUP HEALTH & DENTAL	145,195	167,020	197,993	154,733	139,141
01-0212-5155	LIFE INSURANCE	3,232	3,437	2,891	3,350	3,002
01-0212-5156	WORKERS COMPENSATION INS	1,311	1,393	1,274	1,041	1,119
EMPLOYEE BENEFITS		303,705	335,391	359,422	317,972	282,468
	Dept Total	1,317,710	1,412,341	1,432,706	1,364,632	1,256,845

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FIRE and FIRE PROTECTION
221, 223

DEPARTMENT: Fire

PROGRAM MANAGER: Fire Chief

PROGRAM DESCRIPTION:
The Franklin Fire Department is an "all-hazards" emergency response agency whose primary mission is *to save lives, prevent harm, and protect property* by providing a skillful, professional, and compassionate response to any emergency. We strive to keep the community and each other safe. We will at all times act with *Courage, Honor, and Integrity.* The department will provide these services as efficiently as possible within the limits of the funding supplied by the citizens of Franklin.

Full-time employees staff the department; department 221 accounts for these employees. Department No. 223 is used to account for fire protection charges from the Franklin Water Utility for water mains and fire hydrants, as set by the Public Service Commission.

SERVICES:

- Advanced (Paramedic) Level Emergency Medical Services, including patient stabilization, evaluation, care, and transport; and special event stand-by. This also includes a significant number of non-transport medical assistance responses.
- Continual training of personnel in firefighting, rescue, and EMS concepts and techniques.
- Fire inspection and Community Risk Reduction (CRR) services are performed in all commercial, institutional, multi-family residences, places of employment, and buildings open to the public.
- Fire suppression and investigation, including structural, vehicle, and wildland fire response.
- First response to hazardous materials spills and leaks.
- Maintenance of three fire stations, four heavy fire apparatus, three front-line paramedic ambulances, and several specialized utility vehicles.
- Public education services, encompassing a variety of fire safety and first aid classes, including CPR, defibrillator, and "Stop-the-Bleed" training; fire extinguisher training, and Survive Alive House.
- Service calls include hazardous conditions such as downed power lines, unusual odors, natural gas leaks, and other non-fire emergencies.
- Technical Rescue response capability, including vehicle crash extrication, water/ice rescue (Dive Rescue Team), and initial response to confined space and trench entrapments.

City of Franklin, WI
2026 Fire and Fire Protection

STAFFING:

Authorized Positions (FTE)	2022	2023	2024	2025	2026
Fire Chief	1.00	1.00	1.00	1.00	1.00
Assistant Chief	2.00	2.00	2.00	2.00	2.00
Battalion Chief	3.00	3.00	3.00	3.00	3.00
Fire Prevention Specialist	1.00	1.00	1.00	1.00	1.00
Part-time Inspector	0.50	0.50	0.50	0.50	0.50
Supervisor of Equipment	1.00	1.00	1.00	1.00	1.00
Fire Lieutenant	6.00	0.00	0.00	0.00	0.00
Paramedic Lieutenant	3.00	0.00	0.00	0.00	0.00
Captain*				3.00	3.00
Lieutenant		9.00	9.00	6.00	6.00
EMT/Firefighter	1.00	0.00	0.00	0.00	0.00
Paramedic/Firefighter	30.00	31.00	32.00	32.00	32.00
Confidential Admin. Asst.	1.00	1.00	1.00	1.00	1.00
Total Regular FTE	**49.50**	**49.50**	**50.50**	**50.50**	**50.50**

Captain is a newly created mid-level management position in 2025, endorsed by the department and bargaining unit. This is a title and responsibility change for three current Lieutenants

ACTIVITY MEASURES:

Activity	2022	2023	2024	2025	2026
EMS Responses	4105	3957	4144	4064	4227
Fire Inspections (Estimated)	2750	796	801	849	859
Fire Responses	944	906	972	1091	1135
Paramedic Transports	2776	2841	2883	2844	2958
PI Accidents	123	107	155	126	131
Plan Reviews	125	89	70	90	90
Total Calls	5154	4863	5116	5155	5361

The 2025 Estimates are based on 2 (X) 1st and 2nd quarter 2025 activity (rounded). 2026 activity measures are conservatively predicted based on historical trends in call volume.
The tracking of fire inspections in multi-tenant buildings has been changed so that all tenants under a common roof are now counted as one inspection. Previously, each occupant or business in a multi-tenant building was counted as a single inspection.

City of Franklin, WI
2026 Fire and Fire Protection

BUDGET SUMMARY:

1) **Personnel Services:** Budgetary request reflects an anticipated year with all positions being filled (including the part-time Inspector position, which was not filled in 2024-2025), including annual increases, as per the collective bargaining agreement. An additional 1.0 Paramedic/Firefighter FTE was requested for 2026 to assist in maintaining current service levels and response times for our rapidly growing community. The fire department is strongly urging the addition of 1.0 Paramedic/Firefighter annually for the next three years to increase minimum staffing at Fire Station 2. With the skyrocketing development on the south side of the city, the routine staffing of 2 personnel at Fire Station 2 is increasingly dangerous. It poses a risk of lengthy response times when multiple calls for service are received concurrently. The proposed additional personnel would establish a response unit at Fire Station 2 on a daily basis, adding depth and enhanced response capability to the rapidly growing and isolated south portion of the city. Due to the required "matching-fund" requirements introduced in 2025, the FEMA "*Staffing for Adequate Fire and Emergency Response*" (SAFER) grant program is not a viable alternative to assist in funding the number of positions needed to qualify for the grant.

2) **Contractual Services:** reflects funds needed to pay outside contractors for services that FFD personnel are unable to complete in-house. Examples of these services include billing for ambulance transports, vehicle and equipment repair and maintenance, which exceeds the capabilities of the DPW and/or FFD staff, technology software licenses, and fees for using the county's OASIS public safety radio system. These budget lines are consistent with 2025 usage and expected cost increases. This account is also used to pay outside contractors for maintenance/repairs of FD vehicles.

   2026 includes a special, single-year expenditure for vehicle and equipment maintenance:

   Replacing the radiator on our 2002 KME – Engine 204 ($7,000).

   FFD strives to proactively service /maintain all vehicles, maximizing the service life of the entire fleet while staying within budget. However, the overall age of our fire apparatus fleet is past its expected service life due to the widespread delays in the delivery of new fire apparatus and ambulances. This account is challenging to budget for because its expenses vary significantly from year to year, and even a single major breakdown can cause overspending on this budget line.

3) **Supplies:** These lines are used to purchase supplies. Examples include office supplies, firefighting equipment, and emergency medical supplies for the ambulances. In 2023-2024, there was a significant increase in the supply budget due to the continuing rise in the cost of medical supplies and medications. Many medications now cost several times what they did only a few years ago, and there are often shortages and backorders. The trend towards substantially higher drug and supply costs is therefore likely to continue in 2026; however, these costs are partially recouped in ambulance transport fees. The cyclic replacement of firefighter protective "Turnout gear" has also been included in the operating budget since 2023, as opposed to an annual Capital Outlay request. Due to the mandated 10-year maximum service life of this equipment, this format enables better planning, management, and greater consistency in the acquisition of turnout gear.

4) **Services and Charges:** This category pays for telephone, cellular, and wireless fees, as well as schools, conferences, and rental fees for some equipment. Cost for wireless services is slightly increased from 2025, reflecting a greater continued dependence on wireless technology for communications, patient care records, computer-aided dispatch, GIS, and incident management software. In 2025, the FFD began participating in a regional firefighter recruit training academy hosted by the Wauwatosa Fire Department. Funding for our participation in this training academy is included in this area as well.

5) **Facility Charges**: These lines cover the costs of natural gas, electricity, sewer, water, and janitorial supplies for three fire stations. Cost reflects annual usage. Due to the aging of our current fire stations, our department has been routinely depleting all Building Maintenance budget lines to cover unforeseen repairs or replacements of major systems (e.g., HVAC) as required (as was the case in 2025). Our capital budget request includes a fire department facility planning project to plan for long-term investments that will reduce overall building operating expenses through improvement projects. These projects aim to modernize our fire stations, making them more energy-efficient and less maintenance-intensive.

6) **Employee Recognition:** This small budget line remains unchanged from previous years, and funds part of the cost of awards and recognition for retirees and years-of-service awards, etc.

7) **Fire Protection:** The City incurs costs for half of the Public Service Commission's requirement that Water Utilities charge for the expense of having the system capacity to fight fires within the service area supplied by the City of Milwaukee's water mains. The rate payors pay the other half of this fee. The cost of the city's half is recovered by tax levy.

8) **Capital Outlay:**	**Request**	**Adopted**
Building Improvements		
Fire Department Facilities Planning	$355,000	
Fire Station #1 Phase 2 -Mold Remediation /Windows	$50,000	
Fire Station #1 Sign Repair / Replacement	$9,400	
Fire Station #2 AC Condenser Replacement	$15,000	
Fire Station #3 Asphalt Replacement	$15,000	
Equipment		
Knox Key-Secure Updates	$20,000	
Health & Fitness Equipment Replacement	$67,000	
Ice/Water Rescue Equipment Replacement	$15,300	
Dive Rescue Equipment Replacement	$36,000	
Computer Equipment		
Windows 12 – PC Replacements	$1,000	
Total Capital Outlay	**$583,700**	

9) **Equipment Replacement Fund:**	**Request**	**Adopted**
Replacement Utility Vehicle **Grant funded through OEM Community Paramedic - MIH Program**	$62,000	
Total Equipment Replacement	**$62,000**	

City of Franklin, WI
Fire & Fire Protection - Dept 221 & 223

GL NUMBER	DESCRIPTION	2026 ORIGINAL BUDGET	2026 DEPT REQUEST BUDGET	2025 PROJECTED ACTIVITY	2025 AMENDED BUDGET	2024 ACTIVITY
	Fire - Dept 221					
PERSONAL SERVICES						
01-0221-5111	SALARIES-FT	4,447,406	4,482,603	4,220,100	4,243,785	3,965,914
01-0221-5114	SEVERANCE PAYMENTS					52,081
01-0221-5117	SALARIES-OT	165,000	215,500	165,000	215,500	291,804
01-0221-5118	COMPTIME TAKEN	40,000	40,000			48,544
01-0221-5131	SPECIAL TEAMS PAY	11,424	11,424	11,424	10,464	11,104
01-0221-5133	LONGEVITY	14,681	13,859	13,104	13,275	14,075
01-0221-5134	HOLIDAY PAY	531,666	533,261	515,153	512,104	489,985
01-0221-5135	VACATION PAY	400,108	400,108	389,432	384,875	436,744
PERSONAL SERVICES		5,610,285	5,696,755	5,314,213	5,380,003	5,310,251
EMPLOYEE BENEFITS						
01-0221-5151	FICA	431,530	438,176	406,486	413,869	388,276
01-0221-5152	RETIREMENT	851,997	860,261	800,595	814,373	747,666
01-0221-5153	RETIREE GROUP HEALTH	141,487	141,551	111,458	162,642	176,673
01-0221-5154	GROUP HEALTH & DENTAL	769,021	865,541	845,290	779,928	775,260
01-0221-5155	LIFE INSURANCE	10,294	10,364	9,844	9,888	9,173
01-0221-5156	WORKERS COMPENSATION INS	141,679	143,295	89,320	98,087	88,760
01-0221-5161	COLLEGE INCENTIVE	5,054	5,054	4,536	3,905	4,320
01-0221-5165	VEHICLE ALLOWANCE	14,400	14,400	14,400	14,400	13,400
EMPLOYEE BENEFITS		2,365,462	2,478,642	2,281,929	2,297,092	2,203,528
CONTRACTUAL SERVICES						
01-0221-5211	MEDICAL SERVICES	5,000	12,200	3,400	5,400	2,449
01-0221-5219	SPRINKLER PLAN REVIEW		500		500	
01-0221-5241	AUTO MAINTENANCE	43,800	43,800	51,050	60,000	48,379
01-0221-5242	EQUIPMENT MAINTENANCE	25,000	25,000	32,000	23,500	16,474
01-0221-5245	RADIO MAINTENANCE	25,000	26,200	23,000	25,000	20,201
01-0221-5246	MAINTENANCE INSPECT RECERT	5,600	6,000	5,600	5,600	7,063
01-0221-5257	SOFTWARE MAINTENANCE	50,500	50,500	40,000	50,500	32,187
01-0221-5296	AMBULANCE BILLING-net of collection fe	85,000	85,000	88,480	85,000	68,732
01-0221-5299	SUNDRY CONTRACTORS	6,000	8,000		4,000	
CONTRACTUAL SERVICES		245,900	257,200	243,530	259,500	195,485
SUPPLIES						
01-0221-5312	OFFICE SUPPLIES	1,000	1,100	1,000	1,000	871
01-0221-5313	PRINTING	700	700	700	700	636
01-0221-5322	MEDICAL SUPPLIES	80,000	80,000	75,000	75,000	74,752
01-0221-5326	UNIFORMS	25,000	30,000	25,000	25,000	25,013
01-0221-5328	EDUCATION SUPPLIES	6,500	7,000	5,500	6,500	5,725
01-0221-5331	FUEL/LUBRICANTS	64,000	64,000	47,000	64,000	50,849
01-0221-5332	VEHICLE SUPPORT	37,920	35,000	47,000	34,180	41,141
01-0221-5333	EQUIPMENT SUPPLIES	15,000	19,000	15,000	15,000	13,646
01-0221-5342	CONSUMABLE TOOLS	1,500	5,000		5,000	
01-0221-5348	SPECIAL TEAMS SUPPLIES	3,000	3,000	3,513	3,514	2,476
01-0221-5350	TURNOUT COATS AND RELATED	47,000	50,000	51,000	47,000	54,180
SUPPLIES		281,620	294,800	270,713	276,894	269,289
SERVICES & CHARGES						
01-0221-5415	TELEPHONE	13,500	14,900	13,006	14,900	12,104
01-0221-5422	SUBSCRIPTIONS	600	1,300	200	1,100	159
01-0221-5424	MEMBERSHIPS/DUES	2,000	2,500	2,500	2,500	1,208
01-0221-5425	CONFERENCES & SCHOOLS	10,000	20,000	10,000	10,000	7,543
01-0221-5428	ALLOCATED INSURANCE COST	54,010	54,010	51,440	51,440	48,990
01-0221-5432	MILEAGE & TECHNOLOGY	50	50	60	50	15
01-0221-5433	EQUIPMENT RENTAL	4,200	6,000	4,200	4,200	4,897
01-0221-5471	BACKGROUND CHECKS	1,500	4,500	1,500	1,500	3,631
SERVICES & CHARGES		85,860	103,260	82,906	85,690	78,547

City of Franklin, WI

Fire & Fire Protection - Dept 221 & 223

GL NUMBER	DESCRIPTION	2026 ORIGINAL BUDGET	2026 DEPT REQUEST BUDGET	2025 PROJECTED ACTIVITY	2025 AMENDED BUDGET	2024 ACTIVITY
FACILITY CHARGES						
01-0221-5551	WATER	6,000	6,000	5,950	6,000	6,781
01-0221-5552	ELECTRICITY	35,000	35,000	34,000	35,000	36,446
01-0221-5554	NATURAL GAS	15,500	18,000	15,170	15,000	12,812
01-0221-5556	JANITORIAL SUPPLIES	8,500	8,500	10,000	6,500	7,540
01-0221-5557	BUILDING MAINTENANCE-SYSTEMS	50,000	50,000	50,000	30,000	49,566
01-0221-5559	BUILDING MAINTENANCE-OTHER	9,500	9,500	11,550	7,200	7,889
FACILITY CHARGES		124,500	127,000	126,670	99,700	121,034
CLAIMS, CONTRIB AND AWARDS						
01-0221-5726	EMPLOYEE RECOGNITION	1,500	1,500	1,500	1,500	1,035
CLAIMS, CONTRIB AND AWARDS		1,500	1,500	1,500	1,500	1,035
	Dept Total	8,715,127	8,959,157	8,321,461	8,400,379	8,179,169
	0223- Fire Protection					
FACILITY CHARGES						
01-0223-5536	PUBLIC FIRE PROTECTION - MILW WTR	10,000	10,000	9,970	10,000	9,968
01-0223-5538	PUBLIC FIRE PROTECTION	270,000	270,000	255,642	270,000	270,000
FACILITY CHARGES		280,000	280,000	265,612	280,000	279,968
	Dept Total	280,000	280,000	265,612	280,000	279,968

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INSPECTION SERVICES
231

DEPARTMENT: Inspection Services

PROGRAM MANAGER: Director of Inspection Services

PROGRAM DESCRIPTION:

The Department of Inspection Services administers the plan review, approval, and inspection process for all building construction-related permits, including building, HVAC, plumbing, electrical, occupancy, erosion control, driveway approaches, and culverts. The Department is also responsible for enforcing deferred maintenance and building-related code violations, conducting liquor license inspections, updating codes and ordinances, and assisting with zoning administration. The Department works closely with the Planning, Engineering, Health, and Fire Departments to ensure a coordinated and efficient permitting process.

In addition, the Department assists in the management of municipal facilities and capital improvement projects. Operating under the oversight of the Director of Administration, the Department plays a key role in safeguarding public safety, ensuring code compliance, and supporting responsible community development.

SERVICES:

- Assists with the management of Municipal Buildings and capital improvements to facilities.
- Generally, our Department issues between 3,000 and 4,000 construction permits annually.
- Respond to citizen inquiries and complaints concerning construction, permit intake procedures, code interpretations, erosion control, and other department-related information.
- Responds to and enforces complaints submitted.

STAFFING:

Authorized Positions (FTE)	2022	2023	2024	2025	2026
Director of Inspection Services	1.00	1.00	1.00	1.00	1.00
Chief Building Inspector	1.00	1.00	1.00	1.00	1.00
Building Inspector	2.00	2.00	2.00	2.00	2.00
Chief Electrical Inspector	1.00	1.00	1.00	1.00	1.00
Chief Plumbing Inspector	1.00	1.00	1.00	1.00	1.00
Permit Technician	1.00	1.00	1.00	2.00	2.00
Permit Coordinator (2021)	1.00	1.00	1.00	0.00	0.00
Insp Admin. Assistant	1.00	1.00	1.00	1.00	1.00
Total	**9.00**	**9.00**	**9.00**	**9.00**	**9.00**

City of Franklin, WI
2026 Inspection Services

ACTIVITY MEASURES:

Activity	2022	2023	2024	2025	2026
Building Inspections	4,018	3,463	4,389	2,685	TBD
Building Permits Issued	1,543	1,728	1,781	1,113	1,632
Electrical Inspections	1,642	1,457	1,747	931	TBD
Electrical Permits Issued	978	797	922	575	843
Enforcement Inspections	415	442	480	213	TBD
Enforcements Received	132	154	170	96	TBD
Plumbing Inspections	1,356	1,136	1,369	731	TBD
Plumbing Permits Issued	708	584	782	408	598

The 2026 totals were derived by annualizing 2025 year-to-date (through 8/18/25) figures The 2026 forecast anticipates single-family home permits to remain steady, supported by new subdivision development, with increases expected in multi-family and commercial projects. Inspection totals do not account for 'multiple-discipline' inspections performed by a single multi-credentialed inspector during one site visit. This practice, commonly applied to equipment replacements, remodels, additions, new homes, and re-inspections, enhances efficiency by reducing the need for repeat visits. Senior staff also use these opportunities to provide on-site cross-training for newer inspectors, further strengthening resource deployment and operational effectiveness

BUDGET SUMMARY:

1) While permits continue to remain steady thus far in 2025, the year-to-date (YTD) numbers are down slightly from 2024. This could be due in part to a few factors: the uncertainty of the economy, as well as the City's new Unified Development Ordinance (UDO) that was adopted this past June, as businesses waited for the UDO to be officially adopted. The 2024 MMSD PPII (Private Property Inflow and Infiltration) sump pump project had a significant impact on the number of plumbing permits issued in 2024 (81 permits). The same time last year, 539 permits were issued, while 378 were issued in 2023.

2) Construction for Cape Crossing's 3rd and final phase is underway and could open 42 additional lots later this year. Several larger commercial projects could potentially start later this year as well. If either progresses this year, 2026 has the potential to be a favorable year.

City of Franklin, WI
Inspection - Dept 231

GL NUMBER	DESCRIPTION	2026 ORIGINAL BUDGET	2026 DEPT REQUEST BUDGET	2025 PROJECTED ACTIVITY	2025 AMENDED BUDGET	2024 ACTIVITY
PERSONAL SERVICES						
01-0231-5111	SALARIES-FT	595,016	671,832	559,964	642,900	548,978
01-0231-5114	SEVERANCE PAYMENTS			17,417		
01-0231-5117	SALARIES-OT	6,500	6,500	1,200	6,500	991
01-0231-5118	COMPTIME TAKEN	4,000	4,000			3,323
01-0231-5133	LONGEVITY	920	920	870	925	780
01-0231-5134	HOLIDAY PAY	36,278	41,037	38,875	39,069	31,851
01-0231-5135	VACATION PAY	40,240	47,038	42,102	45,401	51,080
PERSONAL SERVICES		682,954	771,327	660,428	734,795	637,003
EMPLOYEE BENEFITS						
01-0231-5151	FICA	52,246	59,007	50,523	56,212	47,191
01-0231-5152	RETIREMENT	47,295	53,658	42,060	47,644	40,364
01-0231-5153	RETIREE GROUP HEALTH	1,078	1,219	890	1,233	1,735
01-0231-5154	GROUP HEALTH & DENTAL	96,596	127,099	90,275	127,416	98,209
01-0231-5155	LIFE INSURANCE	2,281	2,580	2,028	2,453	1,807
01-0231-5156	WORKERS COMPENSATION INS	10,110	11,948	11,225	8,751	8,965
EMPLOYEE BENEFITS		209,606	255,511	197,001	243,709	198,271
CONTRACTUAL SERVICES						
01-0231-5219	OTHER PROFESSIONAL SERVICES	2,000	10,000		10,000	
01-0231-5242	EQUIPMENT MAINTENANCE	2,150	2,150	1,950	1,950	1,911
01-0231-5299	SUNDRY CONTRACTORS	2,000	3,000	3,000	3,000	1,600
CONTRACTUAL SERVICES		6,150	15,150	4,950	14,950	3,511
SUPPLIES						
01-0231-5312	OFFICE SUPPLIES	2,300	3,200	3,000	3,000	2,725
01-0231-5313	PRINTING	700	800	700	800	64
01-0231-5316	STATE SEALS	3,000	3,000	3,000	3,000	2,978
01-0231-5317	HOUSE NUMBERS	800	800	700	700	699
01-0231-5326	UNIFORMS	1,750	1,750	1,750	1,750	1,614
01-0231-5328	EDUCATION SUPPLIES	1,000	1,000	162	162	
01-0231-5329	OPERATING SUPPLIES	500	1,000		1,000	
01-0231-5331	FUEL/LUBRICANTS	4,000	4,000	3,600	3,800	3,947
01-0231-5332	VEHICLE SUPPORT	2,600	2,500	2,500	2,500	2,220
SUPPLIES		16,650	18,050	15,412	16,712	14,247
SERVICES & CHARGES						
01-0231-5415	TELEPHONE	3,300	3,600	3,000	3,600	2,972
01-0231-5421	OFFICIAL NOTICES/ADVERTISING	50	100		100	
01-0231-5422	SUBSCRIPTIONS		50		50	
01-0231-5424	MEMBERSHIPS/DUES	1,500	1,700	1,500	1,700	873
01-0231-5425	CONFERENCES & SCHOOLS	6,000	7,000	5,000	7,000	2,542
01-0231-5428	ALLOCATED INSURANCE COST	2,000	2,000	1,930	1,930	1,835
01-0231-5433	EQUIPMENT RENTAL	500	1,000		1,000	
SERVICES & CHARGES		13,350	15,450	11,430	15,380	8,222
	Dept Total	928,710	1,075,488	889,221	1,025,546	861,254

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SEALER OF WEIGHTS and MEASURES
239

DEPARTMENT: Sealer of Weights and Measures

PROGRAM MANAGER: Director of Clerk Services

PROGRAM DESCRIPTION:
The City contracts with the State of Wisconsin to inspect weight and measuring devices to ensure compliance with applicable regulations. The City receives reimbursement from businesses whose scales and weighing devices are examined. State Statutes permit municipalities to recover costs by assessing fees on those receiving the services during the July-through-June contract period, up to the total cost of the fees incurred.

City of Franklin, WI
Weights & Measurers - Dept 239

GL NUMBER	DESCRIPTION	2026 ORIGINAL BUDGET	2026 DEPT REQUEST BUDGET	2025 PROJECTED ACTIVITY	2025 AMENDED BUDGET	2024 ACTIVITY
CONTRACTUAL SERVICES						
01-0239-5299	SUNDRY CONTRACTORS	6,800	6,800	6,750	6,800	6,750
CONTRACTUAL SERVICES		6,800	6,800	6,750	6,800	6,750
	Dept Total	6,800	6,800	6,750	6,800	6,750