

**CITY OF FRANKLIN  
AUTHORIZED POSITIONS - FULL TIME EQUIVALENTS**

<b>DEPARTMENT</b>	<b>2013</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
<b>MUNICIPAL COURT</b>	2 50	2 50	2 50	2 50	2 50	2 50	2 50	2 50	2 50	2 50	2 50
<b>CLERK</b>	4 14	4 12	4 12	4 12	4 12	4 12	4 12	4 50	4 50	4 50	4 50
<b>INFORMATION SERVICES *</b>	0 00	0 00	0 75	0 75	1 00	1 00	1 00	3 00	3 00	3 00	3 00
<b>ADMINISTRATION/HUMAN RESOURCES</b>	3 00	4 00	3 00	3 00	3 00	3 00	3 00	3 00	3 00	3 00	3 00
<b>FINANCE</b>	7 10	6 60	6 60	6 60	6 60	6 60	6 73	6 73	7 23	6 73	6 73
<b>ASSESSOR</b>	1 00	1 00	1 00	1 00	0 00	0 00	0 00	0 00	0 00	0 00	0 00
<b>MUNICIPAL BUILDINGS</b>	3 74	2 78	4 05	4 05	4 05	4 05	4 05	4 05	4 05	4 05	4 05
<b>TOTAL GENERAL GOVERNMENT</b>	<b>21 48</b>	<b>21 00</b>	<b>22 02</b>	<b>22 02</b>	<b>21 27</b>	<b>21 27</b>	<b>21 40</b>	<b>23 78</b>	<b>24 28</b>	<b>23 78</b>	<b>23 78</b>
<b>POLICE **</b>	60 75	60 75	61 75	61 75	61 75	61 75	61 75	62 75	62 75	62 75	63 15
<b>DISPATCH</b>	15 00	15 00	15 00	15 00	15 00	15 00	15 00	15 00	15 00	15 00	15 00
<b>FIRE ***</b>	46 50	46 50	46 50	46 50	46 00	46 00	46 50	47 50	47 50	49 50	50 50
<b>BUILDING INSPECTION</b>	7 00	7 00	8 00	8 00	8 30	8 30	9 15	9 00	9 00	9 00	9 00
<b>TOTAL PUBLIC SAFETY</b>	<b>129 25</b>	<b>129 25</b>	<b>131 25</b>	<b>131 25</b>	<b>131 05</b>	<b>131 05</b>	<b>132 40</b>	<b>134 25</b>	<b>134 25</b>	<b>136 25</b>	<b>137 65</b>
<b>ENGINEERING</b>	8 25	8 25	8 25	8 25	8 25	8 25	8 25	8 25	8 25	8 25	8 25
<b>HIGHWAY</b>	22 00	22 00	22 00	22 00	22 00	22 00	22 00	22 00	21 75	22 00	22 00
<b>PARKS</b>	2 00	2 00	2 00	2 00	2 00	2 00	1 80	1 75	2 00	1 35	1 35
<b>TOTAL PUBLIC WORKS</b>	<b>32 25</b>	<b>32 25</b>	<b>32 25</b>	<b>32 25</b>	<b>32 25</b>	<b>32 25</b>	<b>32 05</b>	<b>32 00</b>	<b>32 00</b>	<b>31 60</b>	<b>31 60</b>
<b>PUBLIC HEALTH</b>	6 15	6 75	6 75	6 75	6 75	6 95	6 95	7 05	7 05	7 15	7 15
<b>PLANNING ****</b>	4 00	4 00	4 00	4 00	4 00	4 00	4 00	4 00	4 17	4 17	4 80
<b>ECONOMIC DEVELOPMENT</b>	0 00	0 58	1 00	1 00	1 00	1 00	1 00	1 00	1 00	1 00	1 00
<b>TOTAL GENERAL FUND</b>	<b>193 13</b>	<b>193 83</b>	<b>197 27</b>	<b>197 27</b>	<b>196 32</b>	<b>196 52</b>	<b>197 80</b>	<b>202 08</b>	<b>202 75</b>	<b>203 95</b>	<b>205 98</b>
<b>PUBLIC HEALTH - GRANT</b>	0 00	0 00	0 00	0 00	0 75	1 00	1 00	1 00	1 00	1 00	1 00
<b>LIBRARY</b>	17 70	17 02	16 94	16 94	16 68	15 38	14 88	15 15	15 15	14 65	14 65
<b>TOURISM *****</b>								0 50	0 50	0 50	0 00
<b>SEWER &amp; WATER</b>	11 55	11 55	11 55	10 80	10 80	10 80	11 80	11 80	12 80	12 80	12 80
<b>TOTAL</b>	<b>222.38</b>	<b>222.40</b>	<b>225.76</b>	<b>225.01</b>	<b>224.55</b>	<b>223.70</b>	<b>225.48</b>	<b>230.53</b>	<b>232.20</b>	<b>232.90</b>	<b>234.43</b>

Notes

\* Information Services-Change from contract staffing to in-house staffing authorized in 2020/transition to be complete at the end of 2022/beginning of 2023

\*\* One (1) new, part-time Police Community Service Officer recommended for 2023 (+0 40 FTE)

\*\*\* One (1) new Firefighter recommended for 2023 (+1 0 FTE)

\*\*\*\* Increase Planning Intern hours from 354 hours (0 17 FTE) to 1,664 hours (0 8 FTE) recommended for 2023 (+0 63 FTE)

\*\*\*\*\* Eliminated Tourism part-time staffing and reverting back to contractual services (-0 50 FTE)

**City of Franklin  
Authorized Unfunded Positions for 2023**

<b>Dept</b>	<b>FTE</b>	<b>Position Title</b>	<b>Comment</b>
Administration	1.00	HR Analyst	New authorized position in 2020 / unfunded in 2021 & 2022
Parks	1.00	Light Equipment Operator	New authorized position in 2016 / unfunded 2017-2022
Health	0.10	Clinic Nurse	2 positions with .05 & .05 FTE's
	<u>2.10</u>		

**January 2022 Salary Ranges**  
**2% Increase - Effective on January 15, 2022 Payroll**

Position Title	Grade	JFA Total	Minimum Pay	Market Rate	Maximum Pay
<b>Executive and Management</b>					
Director of Administration	14	810	\$102,289	\$125,559	\$138,088
Fire Chief	(790 pts and above)	795	\$49 18	\$60 36	\$66 39
Police Chief		795			
Assistant Fire Chief	13	770	\$95,153	\$116,801	\$128,458
City Engineer/DPW Director	(750 to 785 pts)	755	\$45 75	\$56 15	\$61 76
Assistant Police Chief		755			
Battalion Chief (2912 hrs/yr)	12	730	\$88,514	\$108,651	\$119,494
Director of Finance and Treasurer	(710 to 745 pts)	725	\$42 55	\$52 24	\$57 45
Director of Clerk Services	11	705	\$82,340	\$101,071	\$111,157
Director of Health and Human Services	(670 to 705 pts)	680	\$39 59	\$48 59	\$53 44
Library Director		680			
Information Services Director		680			
Economic Development Director		670			
<b>Supervisory and Advanced Technical</b>					
Director of Inspection Services	10	665	\$76,716	\$92,923	\$101,649
Sewer & Water Superintendent	(615 to 665 pts)	665	\$36 88	\$44 67	\$48 87
Assistant City Engineer		635			
Planning Manager		630			
Department of Public Works Superintendent		615			
Emergency Services Communication Supervisor	9	585	\$71,364	\$86,440	\$94,558
Principal Planner	(560 to 610 pts)	570	\$34 31	\$41 56	\$45 46
Public Health Nurse Supervisor		565			
Project Engineer		560			
Human Resources Manager					
Chief Electrical Inspector	8	550	\$66,385	\$80,409	\$87,961
Chief Plumbing Inspector	(505 to 555 pts)	550	\$31 92	\$38 66	\$42 29
Chief Building Inspector		545			
Adult Services Librarian/Assistant Director		540			
Human Resources Coordinator		520			
Public Health Program Manager		515			
Assistant Superintendent of Public Works		510			
Accounting Supervisor		505			
Server and Infrastructure Engineer		505			
Engineering Tech IV		505			
Deputy Treasurer	7	485	\$61,754	\$74,800	\$81,825
City Forester		475	\$29 69	\$35 96	\$39 34
Building Inspector	(450 to 500 pts)	470			
Building Maintenance Superintendent		460			
Sanitarian		460			
Engineering Tech III		455			
Library Circulation Supervisor		455			
Mechanic I		455			
Associate Planner		455			
Public Health Nurse		455			

<b>Administrative and Technical</b>					
Residential Bulding Inspector	6	445	\$56,166	\$67,118	\$73,016
Sewer & Water Operator II	(415 to 445 pts)	440	\$27 00	\$32 27	\$35 10
Arborist		440			
Lead Dispatcher		435			
Court Administrative Assistant		435			
Foreman		435			
Public Health Specialist		425			
Deputy City Clerk		420			
Reference Librarian		420			
Youth Reference/Young Adult Librarian		420			
Community Drug Free Coalition Coordinator		420			
Engineering Tech II		415			
Permit Technician		415			
Dispatcher (2002 hrs/yr)	5	410	\$52,249	\$62,437	\$67,923
Heavy Equipment Operator	(380 to 410 pts)	410	\$25 12	\$30 02	\$32 66
Community Fire Prevention Specialist		400	\$26 10	\$31 19	\$33 93
Sewer & Water Operator I		395			
Inspection Permit Clerk		395			
Assistant Mechanic		390			
Permit Coordinator		385			
Accountant		385			
Light Equipment Operator	4	375	\$48,603	\$58,080	\$63,183
Confidential Police Administrative Assistant	(345 to 375 pts)	370	\$23 37	\$27 92	\$30 38
Confidential Fire Administrative Assistant		370			
Deputy Court Administrative Assistant		370			
Sewer & Water Technician		370			
Administrative/Project Assistant		365			
Program and Outreach Coordinator		365			
Assistant Planner		355			
<b>Clerical and Support Staff</b>					
Administrative Assistant (DPW)	3	335	\$42,952	\$51,327	\$55,836
Administrative Assistant (Engineering)	(310 to 340 pts)	335	\$20 65	\$24 68	\$26 84
Administrative Clerk (Clerks)		335			
Desktop & User Support Administrator		335			
Municipal Court Clerk		325			
Assessor Clerk		325			
Account Clerk		315			
Administrative Clerk (Health)		315			
Laborer		315			
Maintenance Custodian		315			
Secretary (Inspection Services)	2	305	\$39,955	\$47,745	\$51,939
Library Assistant	(275 to 305 pts)	300	\$19 21	\$22 95	\$24 97
Secretary (Planning)		300			
Finance Clerk		290			
Secretary (Clerk)		290			
Lead Cashier		285			
Clerk Typist		275			
Cashier/Clerk	1	270	\$37,167	\$44,414	\$48,317
Library Administrative Aide	(240 to 270 pts)	270	\$17 87	\$21 35	\$23 23
Custodian		235			
Police Utility Clerk		235			