

Mayor's Recommended 2022

Budget

September 21, 2021

- Establishment of a prudent, fiscally responsible budget
 - > Maintain City services
 - Conservative spending
 - > Match reoccurring revenues with operating expenditures
 - > Minimize taxes to the extent possible
- Ongoing, known challenges
 - Balance between the services provided compared to the cost to provide them – reasonable and fair taxes
 - > Restraints at the State level: levy limits, expenditure restraint limits, and reduced or stagnant shared revenues
 - > Marketplace pressures
 - > Economy-based pressures



- 2022 Additional Challenge COVID-19
 - > COVID-19 impact on 2020 & 2021
 - > 2022 Considerations
 - o 2021 Budget fully funded with no use of contingency planned
 - Technology planning in place for potential future disruption of services
 - Current & potential state/federal aids
 - Emergency use of fund balance in 2022, if necessary



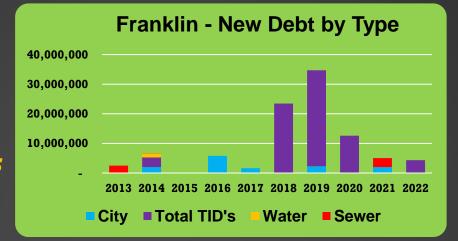
- Maintaining City services, protecting City assets, and using resources responsibly
 - > Employees are our largest asset
 - Critical need for additional labor for all first responders Immediate need for 2022 - two (2) additional firefighters
 - > Review of all operations, cost evaluations
 - Considerations: consolidation of services; adopting feasible, new technologies; contracting for services; etc.
 - > Capital spending review every request on its own merits and consider the affect maintenance of buildings and roads, as well as the impact of deferred maintenance



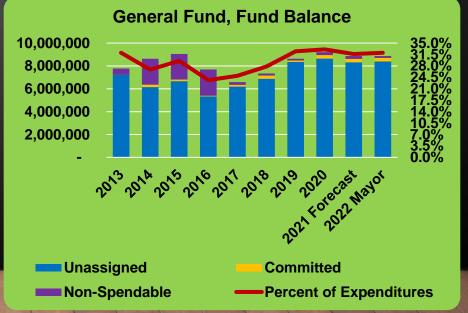
- New Initiative for 2022 and beyond Five-Year Capital Improvement Plan (CIP)
 - Identify and prioritize the City's capital needs on an ongoing basis
 - Ensure timely repair and replacement of aging infrastructure, as well as the building/purchasing of new assets consistent with growth and development while minimizing unanticipated and unplanned capital expenditures
 - Provide a level of certainty, keeping the community informed
 - > Plan for funding needs, including economical and effective financing methods, searching out and securing grants, and flattening out borrowing levels
 - > Balancing the desired public improvements with the community's financial resources, and provide for public input
 - Partnering with Industrial Roofing Services to address immediate needs and schedule future projects



- Debt Management
 - Debt Rating
 - Recent usage
 - Borrowing purposes
 - Debt capacity



- Ensure the City's long-term fiscal health
 - > Fund balance existence
 - > Best practices
 - Criteria/affect of spend down
 - > Amounts greater than needed





- All currently provided City services are maintained with no reduction in staffing
- Net New Construction in 2021 is 113,793,500, or 2.48%,

accounting for ~\$548,500 in levy funds / overall levy increase is \$513,900, a 2.3% increase – decreasing the overall tax burden to property owners





• 2021 City assessed tax rate is estimated at \$4.82 per thousand dollars of value, a \$0.23 decrease compared to the 2020 assessed

tax rate





- Reduction in State shared revenue/no longer qualify for expenditure restraint program/tax rate less than \$5.00/thousand dollars of value
- Fully balanced budget with no planned use of fund balance
- General Fund details
 - Revenues increased by \$844,561
 - > Expenditures increased by \$594,561, net of restricted contingency and transfers out
 - Personnel costs increased by \$668,853, two new firefighters, a fultime benefitted position in Public Works replacing temporary help, other miscellaneous staffing changes, and wage increase for all employees in 2022



- Funded reserve for succession planning, to maintain required staffing levels, without long periods of vacancy
- Goal to maintain or lower Health Insurance plan costs, to shift the focus to managing claim costs and engaging employees to do the same
- Capital spending of ~\$25.8 Million / Planned use of ~\$6.7 Million of funds on hand
- No extraordinary contributions required for the OPEB Trust
- No new general borrowing is planned for 2022
- Approximately \$7.6 Million of new borrowing is included for anticipated future tax incremental financing projects



- A \$5 increase in the Solid Waste Fee to cover the increased refuse and recycling costs over the past two years
- ARPA Funding ~\$3.75 Million / ~\$1.5 Million identified for a fiber network and phone system for City facilities/operations
- Completion of the major update to the City's Unified Development Ordinance (UDO), which defines the zoning, development, and land division regulations
- Comprehensive Outdoor Recreation Plan Update



2022 BUDGET AND OPERATIONAL FOCUS

• Growth and development – smart growth

• Continue to address City-wide aging infrastructure

• Determine the City's future water source, which has been ongoing for a number of years



2022 BUDGET AND OPERATIONAL FOCUS

- Attracting and maintaining a high-quality workforce
 - Succession Planning
 - Continual review of pay and benefits
 - Implementation of the merit pay element of the authorized classification and compensation system / using remaining funds carried over from 2021 with 2022 budgeted funds
- Focus on operational efficiencies / evaluation of services



STRENGTHS / OPPORTUNITIES

- Developable land
- Funding for capital items
- Impact Fees supporting needed improvements
- OPEB Trust
- Pension Fund



OPERATING BUDGET – OTHER FUNDS

- Solid Waste Fund
- Sanitary Sewer Fund
- Civic Celebrations
- St. Martin's Fair
- Donations
- Grants
 - Fire / Police / Other
 - > Health



INTERNAL SERVICE FUND

- Self-Insurance Fund
 - No substantial plan design changes
 - Administrative Recommendations
 - > New TPA for the self-funded medical plan
 - > New TPA for the self-funded dental plan
 - > New Benefit Resource Center for employees



DEBT SERVICE FUND

- Debt service levy = \$1.1 Million, same as 2021 Budget
- Multiple funding sources for existing general obligation debt: general City funds, Water, Sewer, TID
- Expecting debt shortfall in TIDs Ensuring that developers are aware and pay will be forthcoming
- Future borrowing plan in concert with CIP Plan refinement
- One-time, large projects will require increased borrowing compared to current plan



NEXT STEPS / TIMELINE THROUGH COUNCIL CONSIDERATION ON NOVEMBER 16TH

Finance Committee review of the budget - four meetings planned:

- <u>Tuesday, September 28th, 4 PM</u> Introduction of the Mayor's Recommended 2022 Budget, revenues and expenditures, cost allocations, personnel head counts & additions
- <u>Thursday, September 30th, 4 PM</u> Capital & Operating Budgets Departments: Public Safety, Health, Recreation, and Planning
- <u>Thursday, October 7th, 4 PM</u> Capital & Operating Budgets Departments: Public Works/Parks, Solid Waste, Sanitary Sewer, Economic Development, General Government
- Monday, October 11th, 4 PM TIDs, Debt Service, Self-Insurance Fund, Total Tax Levy and Tax Rates, and determine recommendations to the Common Council



NEXT STEPS / TIMELINE THROUGH COUNCIL CONSIDERATION ON NOVEMBER 16TH -CONTINUED

- Council discussion/decision regarding Finance Committee recommendations and initial changes to the budget October 19th
- Hearing Notice will be published on October 27th, on the then current budget details
- Continued deliberation of the proposed budget between October 19th November 16th
- Public Hearing on the 2022 Proposed Budget November 16th
- Council consideration of the 2022 Proposed Budget November 16th

Staff will be as responsive as possible in order to ensure that the Common Council has all of the needed information to consider a final 2022 Budget on November 16th



QUESTIONS?

