

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING*
FRANKLIN CITY HALL, HEARING ROOM
December 5th, 2011 – 5:00 p.m.
AGENDA**

- I. Call to Order and Roll Call
- II. Citizen Comment Period
- III. Approval of Minutes for 11/14/2011.
- IV. A Resolution to Adopt a Revised Civil Service System Personnel Administration Program and a Revised Employee Handbook
- V. A Resolution to Establish a Non-Elective and Non-Discretionary Contribution by Participating Employees to the City of Franklin Bargained Employees' Retirement Plan and to the City of Franklin Certain Employees' Retirement Plan
- VI. An Ordinance to Repeal Separate Ordinances Establishing Fringe Benefits For Employees of the City of Franklin
- VII. A Resolution to Establish the 2012 Non-Represented Employee General Wage Adjustment; the Rates of Pay, Wage Schedule, and Pay Plan Structure for Public Works, Sewer and Water, Custodial, Building Inspection, Engineering Technician, and Police Department Clerical Employees; and the Cost Share of Monthly Health Insurance Premiums
- VIII. Patient Protection & Affordable Care Act Non-Grandfathered Status
- IX. Discussion on Across The Board Wage Increases and Health Insurance Premium Shares for Dispatchers for 2010 – 2012.
- X. Qualified Domestic Relations Order (QDRO) Administrative Procedures
- XI. Report from Director of Administration
- XII. Next Meeting Date
- XIII. Adjournment

*Notice is given that a majority of members of the Common Council of the municipality are expected to attend this meeting to gather information about an agenda item over which they have decision-making responsibility. This may constitute a meeting of the Common Council per States ex re. Badke v. Greendale Village Bd. even though the Common Council will not take formal action at this meeting.