

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING
FRANKLIN CITY HALL, HEARING ROOM
9229 W. Loomis Road, Franklin, Wisconsin
6:00 p.m., Monday, October 19, 2009**

MINUTES

- I. The October 19, 2009 Personnel Committee Meeting was called to order at 6:00 p.m. by Chair Brunner in the Hearing Room at City Hall.

Members present were Brunner, Green, Barber, Wikel, Sakwinski, Sheehan, Alderman Olson and Alderman Sohns. Alderman Solomon was excused. Also in attendance was Human Resource Coordinator Zahn.

- II. Citizen comment period

There were no Citizen comments.

- III. Approval of minutes from meeting of July 20, 2009.

Motion by Alderman Sohns and seconded by Member Green to approve the July 20, 2009 minutes as written. Motion carried: Ayes-All.

- IV. 2010 Insurance Renewal Information – Information Presented by Tom Jocz, Diversified Insurance Services

Preliminary information was presented to the Committee on insurance renewal rates for 2010. Final rates will not be available until next month as most companies won't lock in their rates more than 45 days in advance.

No Action was Taken

- V. Update on Wellness Initiatives

Human Resource Coordinator Zahn explained that the Health Risk Assessments for the non-represented employees and the employees in the 2 AFSCME units have been scheduled for 11/14, 11/17, 11/18 and 11/19. There has also been \$ allocated from the insurance fund to use toward a wellness program in 2010.

No Action Taken

- VI. Update on 2010 Budget & Process

The Committee was informed that the Mayors budget anticipates and presumes that all groups will settle with the current pattern. The Finance Committee has identified costs for 2010 that are to be held back until the Police and Fire units have settled their contracts. The budget goes to Common Council on 11/17/09.

No Action Taken

VII. Open Positions Report

No Action Taken.

- VIII. Labor Contract Negotiations and Collective Bargaining Strategies, Guidelines, and Updates. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) and (e), Stats, to consider negotiation and collective bargaining strategies and guidelines for agreements between the City of Franklin and Franklin Police Officers Association and the City of Franklin and Local No. 2, AFSCME District Council 48, Inspection Employees, and Public Works/Sewer and Water Employees for competitive and bargaining reasons, and may reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

The Committee did not elect to go into closed session and no action was taken

- IX. Next Meeting Date – November 16, 2009.

X. Adjournment

Motion by Alderman Olson and seconded by Alderman Sohns to adjourn the Personnel Committee meeting at 7:15 p.m. Motion carried: Ayes-All.