

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING
FRANKLIN CITY HALL, HEARING ROOM
9229 W. Loomis Road, Franklin, Wisconsin
5:00 p.m., Monday, October 3, 2011**

MINUTES

- I. The October 3, 2011 Personnel Committee Meeting was called to order at 5:04 p.m. by Chair Brunner in the Hearing Room at City Hall. Members present were Brunner, Wikel, Sheehan, Barber, Sakwinski, Green, Alderman Schmidt, Alderman Olson (arrived at 5:12 p.m.) and Alderman Solomon (arrived at 5:05 p.m.). Also in attendance were Director of Administration Luberda and Human Resources Coordinator Zahn.

- II. Citizen comment period

There were no Citizen Comments.

- III. Approval of 9/19/2011 Minutes

Motion by Alderman Schmidt and seconded by Member Green to approve the 9/19/2011 Minutes. Motion Carried: Ayes – All.

- IV. Mayor's Recommended 2012 Budget

Director of Administration Luberda explained to the group that the Mayor's recommended budget was put together using the Personnel Committee's recommendations on the 4.2% employee contribution to pension and the 10% health insurance premium sharing. The budget does call for 2 layoffs – 1 in the Inspection Department and one in the Planning Department.

No Action Taken

- V. Proposed revisions to the City of Franklin Employee Health and Welfare Benefit Plan, Prescription Drug Plan, and Health Care Network.

Motion by Member Sheehan and seconded by Member Green to support the recommendations to change the network and move to the benefit overlays that the Director of Administration presented. Motion Carried: Ayes – All.

- VI. Director of Administration Reports

- i. Memos to Police and Fire regarding pension and health insurance contributions

Director of Administration Luberda provided info. No Action Taken

- ii. Report on Common Council Actions on Personnel Committee Recommendations

Member Wikel and Director of Administration Luberda provided info on action taken at the last Common Council meeting regarding recommendations the Committee had made. No Action Taken.

VII. Next Meeting Date October 17, 2011

VIII. Adjournment

Motion by Alderman Olson and seconded by Member Green to adjourn the Personnel Committee meeting at 6:29 p.m. Motion carried: Ayes-All.