

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING**

**FRANKLIN CITY HALL, HEARING ROOM
9229 W. Loomis Rd., Franklin, Wisconsin
6:00 p.m., Monday, November 15, 2010**

MINUTES

- I. The November 15, 2010 Personnel Committee Meeting was called to order at 6:01 p.m. by Chair Brunner in the Hearing Room at City Hall.

Members present were Brunner, Wikel, Barber, Sakwinski, Green, Sheehan, Alderman Olson, Alderman Schmidt and Alderman Solomon. Also in attendance were Director of Administration Luberda and Human Resource Coordinator Zahn.

- II. Citizen comment period

No Citizens were present.

- III. Approval of minutes from meeting of September 20, 2010.

Motion by Member Barber and seconded by Alderman Schmidt to approve the minutes from September 20, 2010. Motion carried: Ayes-All.

- IV. 2011 Insurance Renewal – Information Presented by Tom Jocz, Diversified Insurance Services.

Motion by Member Sakwinski and seconded by Member Sheehan to recommend that Berkeley Life and Health be retained as the Stop Loss Carrier, at rates not to exceed those presented, unless Diversified is able to secure better rates from Companion Life or Sun Life prior to 11/24/10 as determined by the Mayor. Motion Carried: Ayes – All.

Motion by Alderman Olson and seconded by Alderman Schmidt to recommend that Auxiant be retained as the City's 3rd party administrator at the rates presented and shown on page 14.

Motion by Alderman Solomon and seconded by Member Sheehan to recommend that Serve-You be retained as the RX provider at the rates given in the 11/10/2010 proposal. Motion Carried: Ayes – All.

Motion by Member Sakwinski and seconded by Member Green to recommend that Diversified be retained as the Employee Benefits Consulting Provider for 2011 but that the contract be non-exclusive and provide for the ability to bid out the service during 2011 if the City so chooses and authorize the Director of Administration to prepare and execute such service contract. Motion Carried: Ayes – All.

- V. Impact of Patient Protection and Affordable Care Act.

Information was provided by Director of Administration Luberda as to what is required of the new Health Care Reform Act. Not Action Taken.

VI. Open Positions Report

Human Resource Coordinator Zahn went thru the changes in the open positions. No Action Taken.

VII. Update on Teamster Grievances

Director of Administration Luberda gave an update on the two Teamster grievances. No Action Taken.

VIII. Labor Contract Negotiations and Collective Bargaining Strategies, Guidelines, and Updates. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) and (e), Stats, to consider negotiation and collective bargaining strategies, and guidelines for agreements between the City of Franklin and the Franklin Police & Fire Department Clerical Association for competitive and bargaining reasons, and may reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

Motion by Member Wikel and seconded by Member Green to go into closed session at 7:52 p.m. Motion Carried: Ayes – All.

Motion by Alderman Solomon and seconded by Alderman Olson to return to open session at 7:58 p.m. Motion Carried: Ayes – All.

No Action Taken.

IX. Adjournment

Motion by Member Wikel and seconded by Member Green to adjourn the Personnel Committee meeting at 7:58 p.m. Motion carried: Ayes-All.