

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING
FRANKLIN CITY HALL HEARING ROOM
9229 W. Loomis Road, Franklin, Wisconsin
6:00 p.m., Monday, May 20, 2013**

MINUTES

- I. The May 20, 2013 Personnel Committee Meeting was called to order at 6:02 p.m. by Chair Brunner in the Hearing Room at City Hall. Members present were Brunner, Wikel, Green, Barber, Sakwinski, Alderman Mayer, Alderman Schmidt, and Alderman Dandrea (arrived at 6:03). Member Sheehan was excused. Also in attendance were Director of Administration Luberda and Human Resources Coordinator Zahn.
- II. Citizen comment period

There were no citizen comments.
- III. Welcome to New Committee Members, Alderman Dan Mayer and Alderman Mark Dandrea

No Action Needed
- IV. Appointment of Members to the Civil Service Sub-Committee

Chair Brunner explained that we needed another member for the Civil Service Sub-Committee due to Former Alderman Olson no longer being on the Committee. She asked Alderman Dandrea if he would be on the Committee and he accepted. No formal action needed.
- V. Approval of Minutes of 2/18/2013.

Motion by Member Green and seconded by Member Wikel to approve the Minutes from 2/18/2013 as written. Motion Carried: Ayes – All.
- VI. Defined Benefit Retirement Income Plan Analysis

Motion by Member Sakwinski and seconded by Alderman Schmidt to recommend the soft freeze on the Defined Benefit plan and to study the possibility of changing the age of retirement of this group when retiring in the Defined Contribution plan. Motion Failed: Ayes (Schmidt, Barber, Sakwinski), No (Mayer, Dandrea, Wikel, Green).

Motion by Member Green and seconded by Alderman Mayer to recommend to continue the Defined Benefit plan as we currently have it. Motion Failed: Ayes (Schmidt, Mayer, Green), No (Dandrea, Wikel, Barber, Sakwinski).

Motion by Member Wikel and seconded by Member Green to obtain a comparable study for DPW/Sewer & Water. Alderman Dandrea requested that he would like the study to show a rate of return at 5%. Member Green withdrew his second. Motion Failed due to lack of a second.

Motion by Member Sakwinski and seconded by Member Barber to recommend to Common Council to implement a soft freeze of the Defined Benefit plan with age 60 retirement, but to continue to study the appropriate age of retirement. Motion Failed: Ayes (Dandrea, Barber, Sakwinski), No (Schmidt, Mayer, Wikel, Green).

No recommendations were approved to take to Common Council.

VII. Staffing Report

No Action Needed.

VIII. Next Meeting Date

The next regularly scheduled meeting would be 6/17/2013.

IX. Adjournment

Motion by Member Green and seconded by Member Sakwinski to adjourn the Personnel Committee meeting at 7:32 p.m. Motion carried: Ayes-All.