

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING**

**FRANKLIN CITY HALL, HEARING ROOM
9229 W. Loomis Rd., Franklin, Wisconsin
6:00 p.m., Monday, March 7th, 2007**

MINUTES

- I. The March 7th Personnel Committee Meeting was called to order at 6:01 p.m. by Chair Brunner in the Hearing Room at City Hall.

Members present were Brunner, Wikel, Green, Barber, and Alderman Hammelman. Member Gumina, Alderman Olson and Alderman Sohns were excused. Member Nichols arrived late at 6:55 p.m. Also in attendance were Director of Administration Luberda, Human Resource Coordinator Zahn, Fire Chief Martins, Assistant Fire Chief Bertram, Police Chief Oliva, Alderman Skowronski, and Alderman Solomon.

- II. Citizen comment period

There were no citizens present.

- III. Approval of minutes from meeting of December 18, 2006.

Motion by Alderman Hammelman and seconded by Member Barber to approve the December 18, 2006 minutes. Motion carried: Ayes-All.

- IV. Wisconsin Assembly Bill 57, Police Officer & Firefighter Disciplinary Appeals

Motion by Alderman Hammelman and seconded by Member Barber to recommend to the Common Council to register their opposition to Assembly Bill 57. Motion carried. Ayes – All.

- V. Open Positions Report

Status report on open positions given by HR Coordinator Zahn. Only positions actively being recruited for are Police Patrol Officers. No Action Taken.

- VI. Department of Administration 2007 Work Plan

Information presented by Director of Administration Luberda explaining the proposed work schedule for 2007. No Action Taken.

- VII. Non-represented Employees Pay Plan

Lengthly presentation was given by Director of Administration Luberda and comments were obtained from the Committee members and guests. This included factors important in evaluating a job and the types of characteristics that should be included in a salary pay plan. A new salary plan is being worked on and it is hoped to be able to present it to the Personnel Committee in approximately June. No Action Taken.

- VIII. Labor Contract Negotiations and Collective Bargaining Strategies, Guidelines, and Updates. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) and (e), Stats, to

consider negotiation and collective bargaining strategies, guidelines for agreements, and a revision to the current agreement between the City of Franklin and Franklin Professional Firefighters I.A.F.F. Local 2760; Local No. 2, AFSCME District Council 48, Public Works/Sewer and Water Employees; and Franklin Police Officers Association for competitive and bargaining reasons, and may reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate

Motion by Member Wikel and seconded by Alderman Hammelman to go into closed session at 9:12 p.m. Motion carried. Ayes – All.

Motion by Alderman Hammelman and seconded by Member Barber to go into open session at 9:22 p.m. Motion carried. Ayes – All.

Motion by Member Wikel and seconded by Member Nichols to recommend to the Common Council to enter into a memo of understanding or other such appropriate document to modify Section 2c of the contract with the Fire Department employees to add at the end of Section 2c at the beginning of the () “effective 1/1/08”. Motion carried. Ayes – All.

IX. Next Meeting Date – Monday, March 19, 2007 at 6:00 p.m. unless it is subsequently agreed to postpone for a week or so in order to have more of the salary pay plan project ready to discuss.

X. Adjournment

Motion by Alderman Hammelman and seconded by Member Wikel to adjourn the Personnel Committee meeting at 9:30 p.m. Motion carried: Ayes-All.