

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING
FRANKLIN CITY HALL HEARING ROOM
9229 W. Loomis Road, Franklin, Wisconsin
6:00 p.m., June 19, 2017**

MINUTES

- I. The June 19, 2017 Personnel Committee Meeting was called to order at 6:00 p.m. by Chair Brunner in the Hearing Room at City Hall. Members present were Brunner, Wikel, Traynor, Pesch, Alderman Barber, and Alderman Dandrea. Alderman Mayer was excused. Also in attendance were Director of Administration Luberda and Human Resources Coordinator Zahn.
- II. Citizen comment period
No citizen comments
- III. Annual Market Adjustment and Market Adjustment to Wage & Salary Rates for Non-Represented Employees

Motion by Alderman Barber and seconded by Member Pesch to recommend 1) an Annual Market Adjustment to the Pay Ranges of the Compensation Plan and a Market Adjustment to Wage and Salary Rates for non-represented employees of 1.5% effective with the start of the pay period with a pay date of June 9, 2017, except for Police and Fire Command staff which shall receive a net 2% adjustment at that time, with the differential .5% wage adjustment being incorporated as a Market Rate Special Circumstance, 2) implementation of the Progress-to-Market Rate Adjustments effective with the start of the pay period with a pay date of July 21, 2017, and 3) directing the Director of Administration to update to the Market Rate Special Circumstances policy language in a form as he shall determine is appropriate and consistent with this action. Motion Carried: Ayes – All.
- IV. Update from Director of Administration on Human Resources Projects – No Action Required

No Action Needed
- V. Staffing Report

No Action Needed
- VI. Next Meeting Date

The next regularly scheduled meeting would be July 17, 2017
- VII. Adjournment

Motion by Alderman Dandrea and seconded by Alderman Barber to adjourn the Personnel Committee meeting at 6:27 p.m. Motion carried: Ayes-All.