

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING**

**FRANKLIN CITY HALL, HEARING ROOM
9229 W. Loomis Rd., Franklin, Wisconsin
6:00 p.m., Monday, June 19th, 2006**

MINUTES

- I. The June 19, 2006 Personnel Committee Meeting was called to order at 6:00 p.m. by Chair Brunner in the Hearing Room at City Hall.

Members present were Brunner, Wikel, Nichols, Gumina, Alderman Hammelman, Alderman Olson and Alderman Sohns. Excused: Members Lewandowski and Green. Also in attendance was Human Resource Coordinator Zahn.

- II. Citizen comment period

There were no citizen comments.

- III. Approval of minutes from meeting of April 17th, 2006.

Motion by Alderman Hammelman and seconded by Alderman Sohns to approve the April 17th, 2006 minutes. Motion carried: Ayes-All.

- IV. Processing of grievance. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) Stats to deliberate concerning this case, and to reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

After hearing information presented by Jim Burnham, AFSCME representative, Joe Heinrichs, Chief Steward, and Jack Bennett, City Engineer, Alderman Olson made a motion to go into closed session to deliberate concerning this grievance. Alderman Sohns seconded the motion. Motion carried: Ayes – All.

Motion by Alderman Olson and seconded by Alderman Sohns to enter back into open session at 6:50 p.m. Motion carried: Ayes – All.

Motion by Member Nichols and seconded by Member Gumina to deny the grievance. Motion carried: Ayes – All.

- V. Processing of grievance. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) Stats to deliberate concerning this case, and to reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

After hearing information presented by Local 2760 President John Young, Firefighter Carlsen and Chief Martins Alderman Olson made a motion at 7:40 p.m. to go into closed session to deliberate concerning this grievance. Alderman Sohns seconded the motion. Motion carried: Ayes – All.

Motion by Alderman Olson and seconded by Alderman Sohns to enter back into open session at 7:55 p.m. Motion carried: Ayes – All.

Motion by Alderman Sohns and seconded by Member Nichols to deny the 15th day off of Family Medical Leave. Motion carried: Ayes – All.

VI. Open Positions Report

No action taken.

VII. Driving Records of City Employees and Background Checks

Recommendation by Committee to send a list of all employees to the DOT to have a drivers license check done free of charge.

VIII. Recommendations for amendments to Article 6 Eligibility Lists of the Civil Service Personnel Rules (specifically relating to sub-committee meetings for the establishment of eligibility lists).

Motion by Alderman Sohns and seconded by Frank Gumina to recommend the changes to Article 6 of the Civil Service Personnel Rules. Motion carried: Ayes – All.

IX. Labor Contract Negotiations and Collective Bargaining Strategies and Guidelines. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) and (e), Stats, to consider negotiation and collective bargaining strategies and guidelines for agreements between the City of Franklin and Local No. 2, AFSCME District Council 48, Inspection Employees, and Public Works/Sewer and Water Employees; Franklin Police and Fire Department Clerical; and Franklin Professional Firefighters Association, for competitive and bargaining reasons, and to reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

Motion by Member Wikel and seconded by Member Nichols to go into closed session at 8:25 p.m. Motion carried: Ayes – All.

Motion by Alderman Sohns and seconded by Alderman Hammelman to go back into open session at 8:35 p.m. Motion carried: Ayes – All.

Motion by Alderman Sohns and seconded by Member Nichols that once a new Director of Administration is hired, the Director and Mayor will be invited to come to the next Personnel Committee meeting in closed session to discuss strategies for labor negotiations. Motion carried: Ayes – All.

X. Potential Items for Future Meeting Agendas

1. Committee Elections for Chair and Vice-Chair
2. Performance Evaluation System/Salary Matrix
3. Long-term strategy for negotiations with Director of Admin & Mayor
4. Standardization of FMLA policy

XI. Next Meeting Date – Monday, July 17th, 2006 at 6:00 p.m.

XII. Adjournment

Motion by Alderman Sohns and seconded by Alderman Olson to adjourn the Personnel Committee meeting at 8:40 p.m. Motion carried: Ayes-All.