

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING**

FRANKLIN CITY HALL, INSPECTION CONFERENCE ROOM
9229 W. Loomis Road, Franklin, Wisconsin
5:30 p.m., Monday, February 18, 2008

MINUTES

- I. The February 18, 2008 Personnel Committee Meeting was called to order at 5:30 p.m. by Chair Brunner in the Inspection Conference Room at City Hall.

Members present were Brunner, Wikel, Barber, Nichols, Green, Alderman Hammelman, Alderman Sohns and Aldermen Olson. Member Gumina was excused. Also in attendance were Director of Administration Luberda, Human Resource Coordinator Zahn, Fire Chief Martins, and Fire Inspector Martin.

- II. Citizen comment period

There were no citizens present.

- III. Approval of minutes from meeting of January 21, 2008

Motion by Member Green and seconded by Member Barber to approve the January 21, 2008 minutes. Motion carried: Ayes-All.

- IV. Revised Employee Agreement for Part-time Fire Inspector (Reinstating Value of Prior Agreement).

Motion by Alderman Sohns and seconded by Member Green to recommend the following to the Common Council provided our Attorney confirms that we have not committed ourselves to providing other employee benefits since we would be providing for a portion of health insurance:

Mr. Martin will receive a \$250/month credit towards his retiree health insurance provided that he had worked at least 65 hours during the previous month. He will receive a \$125/month credit towards his retiree health insurance if he worked between 32 and 64 hours during the previous month. This benefit will begin for the March 2008 insurance premium provided the required hours were worked in February.

Motion carried. Ayes – All.

- V. City of Franklin and AFSCME District Council 48 Public Works/Sewer and Water Employees Arbitration Award.

Director of Administration Luberda explained that the City won the recent Arbitration case. He answered any questions from the Committee. No action was taken.

- VI. Labor Contract Negotiations and Collective Bargaining Strategies, Guidelines, and Updates. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) and (e), Stats, to consider negotiation and collective bargaining strategies and guidelines for agreements between the City of Franklin and Franklin Police Officers Association for competitive and bargaining reasons, and may reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

Motion by Member Wikel and seconded by Member Nichols to go into closed session at 5:52 p.m.
Motion Carried: Ayes – All (Alderman Hammelman left prior to closed session due to another meeting).

Motion by Member Wikel and seconded by Alderman Olson to return to open session at 6:20 p.m.
Motion Carried: Ayes – All.

No Action Taken.

VII. Adjournment

Motion by Member Wikel and seconded by Member Nichols to adjourn the Personnel Committee meeting at 6:20 p.m. Motion carried: Ayes-All.