

CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING
FRANKLIN CITY HALL, HEARING ROOM
9229 W. Loomis Rd., Franklin, Wisconsin
6:00 p.m., Monday, August 21st, 2006

MINUTES

- I. The August 21st, 2006 Personnel Committee Meeting was called to order at 6:03 p.m. by Chair Brunner in the Hearing Room at City Hall.

Members present were Brunner, Wikel, Gumina, Alderman Hammelman (arrived at 6:18 p.m.), Alderman Olson and Alderman Sohns. Excused: Members Lewandowski, Greem, and Nichols. Also in attendance were Human Resource Coordinator Zahn and Director of Administration Lubarda.

- II. Citizen comment period

There were no citizen comments.

- III. Approval of minutes from meeting of July 17th, 2006.

Motion by Alderman Olson and seconded by Member Wikel to approve the July 17th, 2006 minutes. Motion carried: Ayes-All.

- IV. Processing of grievance. The Personnel Committee may enter closed session pursuant to §19.85 (1)(a)& (c) Stats to deliberate concerning this case, and to reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

After hearing information presented by Jim Burnham, AFSCME representative, and Steve Froemming, Electrical Inspector there was a Motion by Member Wikel and seconded by Alderman Olson to go into closed session at 6:20 p.m. Motion carried. Ayes – All.

At 6:40 p.m. a Motion was made by Alderman Olson and seconded by Alderman Hammelman to reenter open session. Motion carried. Ayes – All.

Motion by Alderman Olson and seconded by Member Wikel to deny the grievance as it is negotiating outside of the contract. Motion carried. Ayes – All.

- V. Report on Workers Compensation Costs

No action taken.

- VI. Open Positions Report

No Action Taken

- VII. Labor Contract Negotiations and Collective Bargaining Strategies and Guidelines. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) and (e), Stats, to consider negotiation and collective bargaining strategies and guidelines for agreements between the City of Franklin and Local No. 2, AFSCME District Council 48, Inspection Employees, and Public Works/Sewer and Water Employees; Franklin Police and Fire Department Clerical; Franklin Police Officers Association; Franklin Professional Firefighters Association Local 2760 I.A.F.F.; and Teamsters "General" Local Union No. 200 for competitive and bargaining reasons, and to reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

Motion by Alderman Hammelman and seconded by Member Wikel to go into closed session at 6:58 p.m. Motion carried. Ayes – All.

Motion by Alderman Olson and seconded by Alderman Sohns to reenter open session at 8:02 p.m. Motion carried. Ayes – All.

No Action Taken

- VIII. Report/Presentation from Director of Administration on:

- a. Sgt. Benefits
- b. Military Benefits
- c. Duty Disability Claim for City Employee
- d. Common Council Authorization of Additional Fire Dept. Position and Related Position Description.

No Action Taken

- IX. Potential Items for Future Meeting Agendas

- a. Performance Evaluations and Salary Matrix
- b. Changes to the Civil Service Personnel Rules
- c. Grievance Regarding Retiree Health/Severance
- d. OPEB report

- X. Next Meeting Date – Monday, September 18th, 2006 at 6:00 p.m.

- XI. Adjournment

Motion by Member Wikel and seconded by Alderman Sohns to adjourn the Personnel Committee meeting at 8:10 p.m. Motion carried: Ayes-All.