

**CITY OF FRANKLIN  
PERSONNEL COMMITTEE MEETING**

**FRANKLIN CITY HALL, HEARING ROOM  
9229 W. Loomis Rd., Franklin, Wisconsin  
6:00 p.m., Monday, April 20, 2009**

**MINUTES**

- I. The April 20, 2009 Personnel Committee Meeting was called to order at 6:00 p.m. by Chair Brunner in the Hearing Room at City Hall.

Members present were Brunner, Wikel, Green, Barber, Sakwinski, Alderman Solomon, and Alderman Sohns (arrived at 6:02 p.m.). Alderman Olson was excused. Also in attendance were Director of Administration Luberda and Human Resource Coordinator Zahn.

- II. Citizen comment period

There were no Citizens present.

- III. Approval of minutes from meeting of February 16, 2009.

Motion by Alderman Solomon and seconded by Member Barber to approve the February 16, 2009 minutes as written. Motion carried: Ayes-All.

- IV. Job Description Revisions for the Sanitarian

Motion by Member Green and seconded by Member Barber to recommend to Common Council the job description revisions with a change of wording from arbitrary to varying. Motion Carried: Ayes – All.

- V. Update on Franklin Police Officers Association Arbitration

Director of Administration Luberda explained that the briefs have been filed for the Police Officers Association Arbitration hearing and the file is closed. We are now just awaiting a decision from the Arbitrator.

No Action Needed

- VI. Recommendation to Adjust Police Officer Wages Pending Arbitration Decision

Motion by Member Green and seconded by Member Wikel to recommend to the Common Council to adjust the Police Officer wages and health insurance co-pays consistent with the 2007 and 2008 mutually agreed upon terms. Motion Carried: Ayes – All.

- VII. Open Positions Report

Human Resource Coordinator Zahn went through the positions that are currently open or recently filled. It was explained that there was also an open position for Battalion Chief to replace Dan Mayer who recently resigned. It is believed that the Mayor has authorized filling the Battalion Chief position.

There was discussion that the Police Department has applied for a COPS Grant to fund 5 additional Police Officers. If we are awarded funding then the issue will need to come to Personnel Committee and the Finance Committee for a recommendation to approve the hiring.

No Action Taken.

- VIII. Labor Contract Negotiations and Collective Bargaining Strategies, Guidelines, and Updates. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) and (e), Stats, to consider negotiation and collective bargaining strategies and guidelines for agreements between the City of Franklin and Franklin Police Officers Association and the City of Franklin and Local No. 2, AFSCME District Council 48, Inspection Employees, and Public Works/Sewer and Water Employees for competitive and bargaining reasons, and may reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

Motion by Member Wikel and seconded by Alderman Sohns to go into closed session at 6:44 p.m. Upon unanimous roll call vote motion carried: Ayes – All.

Motion by Alderman Solomon and seconded by Member Green to return to open session at 6:50 p.m. Motion Carried: Ayes – All.

No Action Taken

- IX. Next Meeting Date – May 18, 2009.

- X. Adjournment

Motion by Alderman Solomon and seconded by Alderman Sohns to adjourn the Personnel Committee meeting at 6:50 p.m. Motion carried: Ayes-All.