

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING**

FRANKLIN CITY HALL, HEARING ROOM
9229 W. Loomis Rd., Franklin, Wisconsin
6:00 p.m., Monday, April 17th, 2006

MINUTES

- I. The April 17, 2006 Personnel Committee Meeting was called to order at 6:02 p.m. by Chair Brunner in the Hearing Room at City Hall.

Members present were Brunner, Wikel, Green, Nichols (arrived at 6:05), Alderman Hammelman, and Alderman Sohns. Excused: Member Gumina, Member Lewandowski and Alderman Olson. Also in attendance was Human Resource Coordinator Zahn, and Director of Clerk Services Wesolowski.

- II. Citizen comment period

There were no citizen comments.

- III. Approval of minutes from meeting of March 20th, 2006.

Motion by Alderman Hammelman and seconded by Member Wikel to approve the March 20th, 2006 minutes. Motion carried: Ayes-All.

- IV. Open Positions Report

No action taken.

- V. Driving Records of City Employees and Background Checks

Motion by Member Green and seconded by Alderman Hammelman to have City Staff look into this issue further to see what options are available and to put a policy together in writing. Motion carried: Ayes – All.

- VI. City's Workers Compensation Claims for Current Year

It was requested by Alderman Sohns to see the forms that employees fill out to report an accident. The Committee agreed they would like to see claims activity reported on a quarterly basis and to see info from the employee/supervisor on how they are going to prevent this type of accident from happening again.

- VII. Clarification of City's FMLA Policy.

Motion by Member Green and seconded by Member Nichols to recommend to the Council to approve the minor changes that were highlighted in yellow and to notify the Unions of the changes to the policy. Motion carried: Ayes – All.

- VIII. Labor Contract Negotiations and Collective Bargaining Strategies and Guidelines. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) and (e), Stats, to consider negotiation and collective bargaining strategies and guidelines for agreements between the City of Franklin and Local No. 2, AFSCME District Council 48, Inspection Employees, and Public Works/Sewer and Water Employees; Franklin Police and Fire Department Clerical; and Franklin Professional Firefighters Association, for competitive and bargaining reasons, and to reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

Motion by Member Nichols and seconded by Alderman Sohns to go into closed session.
Motion carried: Ayes – All.

Motion by Alderman Sohns and seconded by Member Green to go back into open session.
Motion carried: Ayes – All.

No action taken.

IX. Potential Items for Future Meeting Agendas

1. Sergeant Benefits – Recommendation by Chief Oliva
2. Performance Evaluation System/Salary Matrix
3. Long-term strategy for negotiations
4. Safety

X. Next Meeting Date – Monday, May 15th, 2006 at 6:00 p.m.

XI. Adjournment

At 6:55 p.m. Member Green moved that the Committee adjourn. Member Wikel seconded the motion. Motion carried: Ayes-All.