

**CITY OF FRANKLIN
PERSONNEL COMMITTEE MEETING
FRANKLIN CITY HALL, HEARING ROOM
9229 W. Loomis Rd., Franklin, Wisconsin
6:00 p.m., Monday, April 16th, 2007**

MINUTES

- I. The April 16th Personnel Committee Meeting was called to order at 6:03 p.m. by Chair Brunner in the Hearing Room at City Hall.

Members present were Brunner, Wikel, Green, Barber, Alderman Hammelman, and Alderman Sohns. Member Gumina was excused and Alderman Olson was absent. Member Nichols arrived late at 6:18 p.m. Also in attendance were Director of Administration Luberda, Human Resource Coordinator Zahn, Fire Chief Martins, Assistant Fire Chief Bertram, Police Chief Oliva, and Inspector Hahn.

- II. Citizen comment period

There were no citizen comments.

- III. Approval of minutes from meeting of March 7th, 2007

Motion by Member Green and seconded by Member Barber to approve the March 7, 2007 minutes. Motion carried: Ayes-All.

- IV. Re-consideration of a Duty Disability for a City Employee. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) and (f) Stats to consider the request from a public employee for a duty disability and may reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

Motion by Member Wikel and seconded by Alderman Hammelman to go into closed session at 6:10 p.m. Motion carried: Ayes – All

Information was presented by former employee and his attorney as to why a duty disability should be awarded. After information was presented they were asked to leave the room while the Committee deliberated.

Motion by Alderman Sohns and seconded by Member Nichols to go back into open session at 7:40 p.m. Motion carried: Ayes – All.

Motion by Member Wikel and seconded by Alderman Sohns to recommend to the Common Council to deny and actively oppose the employees request for duty disability, because he failed to establish he was subjected to extraordinary stress, as described by the Department of Employee Trust Funds. Motions carried: Ayes – All.

- V. Motion by Member Green and seconded by Member Barber to take a 5 minute break. Reconvened at 7:47 p.m.
- VI. Fire Department Staffing Proposal and Related Job Descriptions and Re-classification of Clerk/Typist.

Chief Martins and Assistant Chief Bertram presented information regarding the reasoning behind their restructuring proposal. Firefighter Young presented the Unions concerns regarding the proposed restructuring.

Motion by Alderman Hammelman and seconded by Member Green to approve the restructuring plan of the Fire Department. Motion carried. Ayes – All.

Motion by Member Green and seconded by Alderman Sohns to recommend to Common Council to reclassify the Fire Department Clerk/Typist to Secretary and approve the job description. Motion carried: Ayes – All.

Motion by Alderman Sohns and seconded by Member Nichols to recommend approval of the Paramedic Lieutenant job description. Motion carried. Ayes – All.

VII. Open Positions Report

Status report on open positions given by HR Coordinator Zahn. No Action Taken.

VIII. Non-represented Employees Pay Plan

Information presented by Director of Administration Luberda regarding comparable communities. No Action Taken.

IX. Building Inspection Quality Assurance Inspections

Information presented by Director of Administration Luberda regarding a new inspection audit program being implemented. No Action Taken.

- X. Contract Negotiations and Collective Bargaining Strategies, Guidelines, and Updates. The Personnel Committee may enter closed session pursuant to §19.85 (1)(c) and (e), Stats, to consider negotiation and collective bargaining strategies and guidelines for agreements between the City of Franklin and Local No. 2, AFSCME District Council 48 Public Works/Sewer and Water Employees; and Franklin Police Officers Association for competitive and bargaining reasons, and may reenter open session at the same place thereafter to act on such matters discussed therein as it deems appropriate.

Motion by Member Wikel and seconded by Alderman Sohns to go into closed session at 9:22 p.m. Motion carried. Ayes – All.

Motion by Alderman Sohns and seconded by Alderman Hammelman to go into open session at 9:32 p.m. Motion carried. Ayes – All.

Motion by Member Green and seconded by Member Barber to recommend to the Common Council to pursue and submit the final offer as submitted in closed session. Motion carried. Ayes – All.

XI. Next Meeting Date – Monday, May 21st, 2007 at 6:00 p.m..

XII. Adjournment

Motion by Alderman Hammelman and seconded by Member Barber to adjourn the Personnel Committee meeting at 9:32 p.m. Motion carried: Ayes-All.